



## 2021-2022 Altar Valley School District Salary Schedule

	<u>LEVEL</u>	<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>	<u>F</u>	<u>G</u>	<u>H</u>	<u>I</u>
	<b>STEP</b>	<b>BA 0</b>	<b>BA 15</b>	<b>BA 30</b>	<b>BA 45</b>	<b>MA</b>	<b>MA 15</b>	<b>MA 30</b>	<b>MA 45</b>	<b>Ed.D/Ph.D</b>
<b>No Exp</b>	<b>1</b>	\$41,295.00	\$42,416.25	\$43,537.50	\$44,658.75	\$45,780.00	\$47,073.75	\$48,367.50	\$49,661.25	\$50,955.00
<b>1-3 yrs</b>	<b>2</b>	\$42,330.00	\$43,451.25	\$44,572.50	\$45,693.75	\$46,815.00	\$48,108.75	\$49,402.50	\$50,696.25	\$51,990.00
<b>4-6 yrs</b>	<b>3</b>	\$43,365.00	\$44,486.25	\$45,607.50	\$46,728.75	\$47,850.00	\$49,143.75	\$50,437.50	\$51,731.25	\$53,025.00
<b>7-9 yrs</b>	<b>4</b>	\$44,400.00	\$45,521.25	\$46,642.50	\$47,763.75	\$48,885.00	\$50,178.75	\$51,472.50	\$52,766.25	\$54,060.00
<b>10+</b>	<b>5</b>	\$45,435.00	\$46,556.25	\$47,677.50	\$48,798.75	\$49,920.00	\$51,213.75	\$52,507.50	\$53,801.25	\$55,095.00

- \$3,000 Hard to fill stipend for 7/8 Math & Science teachers
- \$3,000 Hard to fill stipend for Special Education
- \$2,000 National Board Certification Stipend
- Teacher Pay for Performance – Proposition 301 (approximately): \$4,000\*
- Up to five years of educational experience may be granted

\*If the amount of Proposition 301 monies actually received by the school district is less than required to fulfill the school district's funded obligations, then that portion of the Employee's pay attributable to Proposition 301 monies may be reduced on a pro rata basis with all other employees eligible to receive Proposition 301 monies in addition to their Base Salary

Governing Board Approved: MARCH 10, 2021

*Challenging Every Student To Achieve Excellence*