

West Oso ISD

**Approved District Salaries for School Year Annual Pay Scale 2020-2021
Teachers Salary Plan Development Model: \$48,500 starting**

West Oso ISD 8/24/20

2019-2020 Years of Exp	West Oso ISD 2019-2020 New Hire Salary	+	1% GPI not to exceed \$500 General Pay Increase 2020-2021	+	2020-2021 Years of Exp	=	2020-2021 Approved New Hire Salary based on Experience
			\$500		0		\$48,500
0	\$48,000	+	\$500	+	1	=	\$48,500
1	\$48,200	+	\$500	+	2	=	\$48,700
2	\$48,400	+	\$500	+	3	=	\$48,900
3	\$48,600	+	\$500	+	4	=	\$49,100
4	\$48,800	+	\$500	+	5	=	\$49,300
5	\$49,000	+	\$500	+	6	=	\$49,500
6	\$49,850	+	\$500	+	7	=	\$50,350
7	\$50,150	+	\$500	+	8	=	\$50,650
8	\$50,450	+	\$500	+	9	=	\$50,950
9	\$50,750	+	\$500	+	10	=	\$51,250
10	\$51,060	+	\$500	+	11	=	\$51,560
11	\$51,360	+	\$500	+	12	=	\$51,860
12	\$51,660	+	\$500	+	13	=	\$52,160
13	\$51,960	+	\$500	+	14	=	\$52,460
14	\$52,260	+	\$500	+	15	=	\$52,760
15	\$52,610	+	\$500	+	16	=	\$53,110
16	\$52,965	+	\$500	+	17	=	\$53,465
17	\$53,365	+	\$500	+	18	=	\$53,865
18	\$53,915	+	\$500	+	19	=	\$54,415
19	\$54,555	+	\$500	+	20	=	\$55,055
20+	\$55,200	+	\$500		20+	=	\$55,700

Continuing Teachers with the district will receive an increase of \$500.

\$2,000 Subject Area Master's Degree Stipend

The salaries listed above are based on 10-month employment for the 2020-2021 school year. Salary plans are determined on an annual basis and salary advancement is not guaranteed. Pay increases are based on the annual pay raise budget approved by the Board of Trustees on August 24, 2020.

D.Palacios, Asst. Superintendent for Business, Finance, and School Operations