



# Applicant FAQs

Thank you for your interest in joining the BRAINATION, Inc. team. We are excited to announce our launch of a new applicant tracking system, UKG, which replaced TalentEd Recruit & Hire.

If you have questions about the application process that aren't listed here, please email us at [HR@brination.net](mailto:HR@brination.net).

**1. I have applied within the last year on your previous platform, TalentEd Hire. Do I need to re-apply on your new platform?**

Yes, you will need to reapply if you would like to be considered for open positions. All applicants (including current employees) interested in being considered for positions must apply on our new platform.

**2. I am a current employee and I'm interested in applying for a new position. Do I need to create an application in UKG or can you still access my application so that I can be considered?**

Yes, you will need to create an applicant account in UKG. All applicants (including current employees) must submit a new application.

**3. I applied for a position on your current system, TalentEd Hire. Will I still have access to my resume, transcript and other documents I uploaded to the system?**

No, applicants with active TalentEd accounts will no longer be able to access their application and documents uploaded to their application.

**4. I completed my application on TalentEd. Do my references need to complete their reference forms again to be considered for a position?**

Yes, your references will be contacted during our recruitment process.

**5. The application I completed took a long time to complete. Is the new application shorter?**

Yes, the application is shorter; however, there are questions that we must ask applicants to review their application.