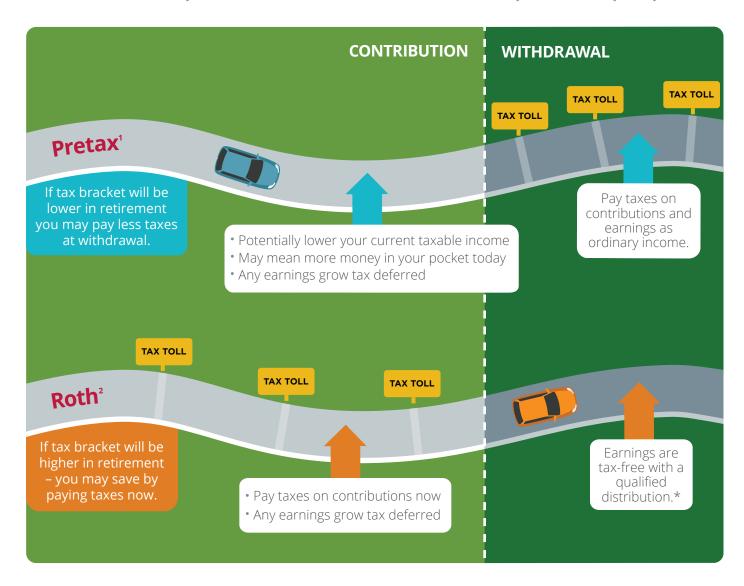
## SAVING

## Pretax and Roth contributions

Wondering what the difference is? It's about when you have to pay taxes, and you'll need to determine which route is best for you. You can choose one or a combination of roads on your retirement journey.



- 1 Contributions are made prior to tax withholding
- 2 Contributions made after tax withholding

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<sup>\*</sup>Subject to requirements: Roth contributions must be in your account for at least five years and the money withdrawn after age 59½, death or disability. If distribution is not qualified, the earnings are taxed as ordinary income and may be subject to early withdrawal penalties.