



## EMPLOYMENT OPPORTUNITY

**Date: September 2020**

**Open until filled**

If you have questions regarding this position please contact Mike Anderson [mikeanderson@multnomah.edu](mailto:mikeanderson@multnomah.edu) 503.251.5396

### **Job Title: Head Coach Men's Lacrosse**

**Reports To: Director of Intercollegiate Athletics (AD)**

**Mission:** *Multnomah University is committed to providing an equitable opportunity for all student-athletes to participate in NAIA intercollegiate athletics while successfully completing a degree program. The University's goal is to ensure a secure and welcoming campus environment for all student-athletes that will afford them the opportunity to learn and compete at the highest level and view athletics as an integral part of campus life. Athletic participation will help our student-athletes with their goals to promote academic and athletic excellence, determination, life skills, leadership development, discipline, perseverance, and teamwork. The Athletic Department at Multnomah University strongly endorses an all-inclusive program that encourages each student-athlete to develop their character, values, and skills to the fullest during their University experience.*

#### **Head Coach**

**Provide and maintain an orderly and efficient overall environment, with a coaching staff that is dynamic, enthusiastic, passionate about the sport, and a positive and encouraging role model for the student-athletes**

- Recruit skilled student-athletes that adhere to the values and norms held by the University
  - Submit weekly reports on recruits that have been contacted.
  - Report to the AD on the recruits met with face-to-face.
  - Submit weekly reports and work with Admissions Department concerning new recruits.
  - Assist with the enrollment and certification process of student-athletes.
- Organize and monitor the student-athletes' conditioning program.
- Coordinate practice and game "on field" coaching.
- Maintain regular office hours, be present at all games and practices and during the off season.
- Be prepared to turn in practice schedules for the upcoming week.
- Effectively analyze and teach fundamental skills of lacrosse.
- Supervise the conduct and discipline of student-athletes as it reflects on the team, University, Cascade Collegiate Conference (CCC), and NAIA.
- Drive student-athletes or other students to team activities and/or athletic events.
- Tally stats and make weekly reports to the CCC and NAIA by the due dates.
- Distribute and collect athletic uniforms and gear, ensuring they are clean and ready for the next game.
- Create, hire, and supervise a team manager position (with the AD).
- Comply with all policies and regulations of the University, CCC, and NAIA.
- Comply with the budget guidelines set by the AD
- Monitor/track student's grades
- Attend Athletic Department meetings, meet weekly with Athletics Director
- Plan, coordinate, supervise, participate, and assist with the operations and activities of the Athletic Department (e.g. Fitness Center coordination, game management, laundry room over-site, summer camps).
- Supervise, oversee, and train designated student assistants and interns.
- Perform other duties as assigned.

## **Working Conditions**

**Multnomah employees must have a maturing Christian faith and be supportive of MU's mission to develop competent, ethical leaders for service in the workplace, community, church and world**

- This position requires a strong commitment to multiculturalism and diversity.
- This position requires working in a non-smoking, drug free environment.
- All employees must adhere to FERPA and HIPPA guidelines, and student confidentiality.
- The employee must have high personal motivation, with great attention to detail and accuracy, project a positive and vibrant attitude in assisting people, have high ethics of honesty and confidentiality with a genuine and gracious presence pertaining to the students, faculty, staff and business of athletics and the University.
- This position is subject to evening, weekend and variable working hours including holidays.
- This position requires driving a vehicle.
- This position involves indoor and outdoor work subject to adverse weather conditions.
- Ability to participate in rigorous physical activity (dexterity of hands and fingers), loading and unloading of athletic training equipment of up to 40lbs., standing for extended periods of time, reaching overhead and above the shoulders, bending at the waist/kneeling.
- Professional dress
- The position requires good communication and exceptional time management skills

## **Qualifications:**

### **Job-specific Requirements:**

- Bachelor's degree with two years of experience coaching lacrosse and/or teaching physical education
- Competitive athletic experience as a player or coach.
- Ability to successfully recruit skilled student-athletes.
- Ability to effectively analyze and teach fundamental and advanced skills of lacrosse.
- Ability to work well with others and relate positively with student-athletes.
- Effectively counsel student-athletes on personal conduct, academic performance, and athletics.
- Ability to drive student-athletes or other students to team activities and/or athletic events.
- Ability to communicate effectively in speech and writing.
- Ability to: supervise/coordinate work with other employees; to adhere to all policies, rules and regulations of the University, the CCC and NAIA; handle multiple tasks in a fast-paced environment as needed; research and analyze data and reports; provide training for participants, students and staff; counsel and advise collegiate student-athletes.
- A working knowledge of the CCC and NAIA eligibility and recruiting rules and regulations.

### **Preferred Qualifications:**

- Master's degree preferred
- Prior teaching experience – physical education

### **General Employment Requirements:**

Because we believe that professionally qualified, committed Christian personnel are key to the operation of a truly Christian university, and that not only teachers, but all employees, by the pattern of their lives, serve as role models to our students, all employment positions at Multnomah contain the following relating to required personal qualities:

- Employees will have received Jesus Christ as their personal Savior. John 1:12
- Employees will be in basic agreement with the institution's doctrinal statement.
- Employees will believe the Bible is God's Word and standard for faith and daily living. 2 Tim. 3:16-17
- Employees will be a Christian role model in attitude, speech and actions towards others. This includes being committed to God's biblical standards for morality and sexual conduct. 1 Tim. 4:12, Luke 6:40, Col. 3:17, Titus 2:7-8, 1 Thess. 2:10 and 5:22.
- Employees will be actively involved in a local church.

**This is a full-time staff position with benefits including medical options, dental, vision, life insurance and disability benefits, also paid holidays, vacation accrual and sick time all beginning the first day of the month following one month of employment.**

**To Apply: [Click Here for Online Application](#)**

**If you have questions regarding this position please contact Mike Anderson, [mikeanderson@multnomah.edu](mailto:mikeanderson@multnomah.edu) 503.251.5396**

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## MULTNOMAH UNIVERSITY

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