

Appendix A:
Position Titles and Hourly Rates / Salary Ranges

Twenty-Four (24) Hour Shift Full Time Employees

Grade/Code	Position Title	Minimum	Midpoint	Maximum
FS 1	Firefighter 1	10.27	N/A	N/A
FS 2	Firefighter 2	11.53	15.11	18.68
FS 3	Firefighter 3	12.43	16.02	19.61
FS 4	Driver/Operator	13.17	17.13	21.09
FS 5	Officer 1 (Company Officer)	15.57	20.09	24.61
FS 6	Officer 2 (Chief Officer)	62,000*	78,690*	95,380*

* Annual salary shown for exempt employees

Day Time (40 Hour) Full Time Employees

Grade/Code	Position Title	Minimum	Midpoint	Maximum
FS 1	Firefighter 1	15.71	N/A	N/A
FS 2	Firefighter 2	17.64	23.81	29.99
FS 3	Firefighter 3	18.52	25.00	31.49
FS 4	Driver/Operator	19.92	26.90	33.87
FS 5	Officer 1 (Company Officer)	23.25	31.38	39.52
FS 6	Officer 2 (Chief Officer)	62,000*	78,690*	95,380*
FS 7	Executive Officer 1(Asst. Chief)	70,000*	90,717*	111,433*
FS 8	Executive Officer 2 (Deputy Chief)	75,000*	98,183*	121,366*
FS 9	Executive Officer 3(Fire Chief)	91,000*	120,928*	150,856*
FS 10	Administrative Assistant	14.25	19.24	24.22
FS 11	Administrative Assistant 2	18.98	25.62	32.27

* Annual salary shown for exempt employees

Part Time (< 40 Hour) Employees

Grade/Code	Position Title	Minimum	Midpoint	Maximum
FS 1	Firefighter 1	15.71	N/A	N/A
FS 2	Firefighter 2	17.64	N/A	N/A
FS 3	Firefighter 3	18.52	N/A	N/A
FS 4	Driver/Operator	19.92	N/A	N/A
FS 5	Officer 1 (Company Officer)	23.25	N/A	N/A
FS 6	Officer 2 (Chief Officer)	26.97	N/A	N/A
FS 7	Executive Officer 1(Asst. Chief)	31.51	N/A	N/A
FS 8	Executive Officer 2 (Deputy Chief)	34.32	N/A	N/A
FS 9	Executive Officer 3(Fire Chief)	38.79	N/A	N/A
FS 10	Administrative Assistant	14.25	N/A	N/A
FS 11	Administrative Assistant 2	18.98	N/A	N/A