Form **990**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

► Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

	roi tile 2	ZUZU Calell	uar year, or tax year begin	illig	, 2020,	anu enuni				20
В	Check if ap	plicable:	С) Employe	er identif	fication number
	Addres	ss change	WARRIORS & QUIET	WATERS FOUNDAT	TON THE			20-8	38376	537
		-	351 EVERGREEN DR		11011, 1110	•	H-	E Telephoi		
		change	BOZEMAN, MT 5971							
	Initial	return	BOZEFIM, FIT 33/1	3				(406	5) 58	35-9793
	Final ret	turn/terminated								
	Amend	ded return						Gross re	ceipts 🕏	8,658,669.
	Applic	ation pending	F Name and address of principal	officer: BRIAN GILM	17\ NT	I	H(a) Is this a			
		g	SAME AS C ABOVE	DKIAN GILM	IAIN	ļ,	H(b) Are all su	bordinates	included	— — ·· — ·
_	T			\d (incort ac)	4047(-)(1)		If "No," a	ttach a list.	See inst	tructions
<u>_</u>		npt status:	X 501(c)(3) 501(c) ()◀ (insert no.)	4947(a)(1) or	527				
J	Websi	te:► WW	W.WARRIORSANDQUIE	ETWATERS.ORG		ŀ	H(c) Group ex	emption nu	mber 🟲	·
K	Form of	organization:	X Corporation Trust	Association Other ►	LY	ear of formatio	on: 2007	M s	tate of le	egal domicile: MT
Pa	ırt I	Summar	v					•		
			be the organization's missi	on or most significant a	activities:THR	OUGH TH	IF EXPE	RTENCE	OF	FLY FISHING
			NA, WARRIORS & QU							
<u> </u>			IVES OF POST-9/11						0511	IVE CHANGE
널	<u> </u>		11 AE2 OF LO21 - 3/11	COMDAI VEIERA	ווס אווס דו	TETK TO	AED ONE	ان	-	
ē	<u> </u>				-,					
્રે		eck this bo		n discontinued its opera					_	
ঞ			oting members of the gover						3	10
တ္ဆ			dependent voting members		•	-		L	4	10
≝			of individuals employed in						5	11
Activities & Governance			of volunteers (estimate if						6	30
ĕ			ed business revenue from F					L	7a	11,221.
	b Ne	t unrelated	I business taxable income	from Form 990-T, Part	I, line 11				7b	5,763.
							Pri	or Year		Current Year
4.	8 Co	ntributions	and grants (Part VIII, line	1h)			3,	371,8	10.	4,682,760.
Ę	9 Pro	ogram serv	rice revenue (Part VIII, line	2g)				<u> </u>		, ,
Revenue	10 Inv	estment ir	ncome (Part VIII, column (A	A), lines 3, 4, and 7d)				377,0	51.	646,431.
æ			e (Part VIII, column (A), lir	-				-77,0		42,688.
			e – add lines 8 through 11					671,8		5,371,879.
			imilar amounts paid (Part I					071,0	12.	3,311,013.
			•	• •	•					
			to or for members (Part I)							
Ø	15 Sa	laries, othe	er compensation, employee	e benefits (Part IX, colu	mn (A), lines	5-10)		665,9	41.	709,119.
Se	16a Pr	ofessional	fundraising fees (Part IX, o	column (A), line 11e)						
e	h To	tal fundrais	sing expenses (Part IX, col	umn (D) line 25) ▶	10	6,403.				
Expenses										
		•	ses (Part IX, column (A), lir	•				172,3		893,704.
	18 To	tal expens	es. Add lines 13-17 (must e	equal Part IX, column (<i>i</i>	A), line 25)		1,	838,3	17.	1,602,823.
	19 Re	venue less	expenses. Subtract line 1	8 from line 12			1,	833,4	95.	3,769,056.
r o							Beginning	•		End of Year
anc are	20 To	tal assets	(Part X, line 16)					735,1		22,068,312.
Net Assets Fund Baland	21 To		s (Part X, line 26)					241,8		1,202,055.
盲	20 1		•							
			fund balances. Subtract li	ne 21 from line 20			16,	493,3	0/.	20,866,257.
Pa	rt II	Signatur	e Block							
Unde	er penalties	of perjury, I de	eclare that I have examined this retu arer (other than officer) is based on a	rn, including accompanying sch	nedules and statem	nents, and to th	ne best of my	knowledge a	and belie	ef, it is true, correct, and
com	piete. Decia	ration of prepa	irer (other than officer) is based on a	all information of which prepare	er nas any knowled	ige.				
Siç	n	Signatu	re of officer				Date			
He	re	ТОМ	STIFFLER				CHAIR			
	. •		print name and title				CIIIII		-	
		, ,	preparer's name	Preparer's signature		Date	T.	Na a al .] a r	PTIN
		, , ,	•	, ,		2410		heck	J"	
Pa		MORGAN	I SCARR	MORGAN SCARR			S	elf-employe	d]	P00747394
	eparer	Firm's name	► AMATICS CPA (GROUP						
	e Only	Firm's addre	ess ► 45 DISCOVERY	DRIVE			F	irm's EIN	46-	-3057681
				59718						404-1925
May	the IPS	discuss th	is return with the preparer		tructions		! <u>'</u>		100	X Vec No

) (Revenue \$

including grants of

1,120,059.

(Expenses

4 e Total program service expenses

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	Χ	
2	Is the organization required to complete Schedule B, Schedule of Contributors See instructions?	2	Χ	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If 'Yes,' complete Schedule C, Part II</i>	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If 'Yes,' complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III.	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV.	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If 'Yes,' complete Schedule D, Part V.	10	Х	
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
á	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI	11 a	Х	
ŀ	Did the organization report an amount for investments – other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII.	11 b		Х
(Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		Х
C	d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX.	11 d		Х
•	e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e	Χ	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f		Х
12 a	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI and XII	12a		Х
ł	Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		Χ
14 a	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
ł	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV.	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If 'Yes,' complete Schedule F, Parts III and IV</i>	16		Х
	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I See instructions	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III.	19		Х
20a	Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20a		Х
b	If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II.	21		Х
		_		

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III.	22		Х
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J</i> .	23		Х
24	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a	24a		Х
	b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
	d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25	a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Х
	b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I.	25b		Х
26	former officer, director, trusteé, key employee, créator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If 'Yes,' complete Schedule L, Part II</i>	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If 'Yes,' complete Schedule L, Part III.	27		Х
28	instructions, for applicable filing thresholds, conditions, and exceptions):			
i	a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> 'Yes,' complete Schedule L, Part IV	28a		Х
	b A family member of any individual described in line 28a? If 'Yes,' complete Schedule L, Part IV	28b		X
	c A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If Yes,' complete Schedule L, Part IV.	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29	X	
30	contributions? If 'Yes,' complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If 'Yes,' complete Schedule R, Part I</i>	33	Х	
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1	34		Х
35	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
	b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If 'Yes,' complete Schedule R, Part V, line 2</i>	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If 'Yes,' complete Schedule R, Part VI</i>	37		Х
38	Note: All Form 990 filers are required to complete Schedule O.	38	Х	
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V		Yes	. No
1	a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		162	140
	b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
	c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming	1.0	Х	
RA/	(gambling) winnings to prize winners?	1 c	A GON	(2020)

Form 990 (2020) WARRIORS & QUIET WATERS FOUNDATION, INC.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No
	a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 11			
ı	a If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
	a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3 a	X	
ı	a If 'Yes,' has it filed a Form 990-T for this year? <i>If 'No' to line 3b, provide an explanation on Schedule 0</i>	3 b	Χ	
4 8	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4 a		Х
ı	o If 'Yes,' enter the name of the foreign country►			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
	a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5 a		Х
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 b		X
•	c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5 c		
6 a	a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6 a	Χ	
ı	a If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6 b	Х	
7	Organizations that may receive deductible contributions under section 170(c).			
i	a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and			
	services provided to the payor?	7 a		Х
	f 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7 b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7с		Х
	d If 'Yes,' indicate the number of Forms 8282 filed during the year	_		37
	e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7 e		X
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		Λ
	g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7 g		
-	n If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7 h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring			
	organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
ä	a Did the sponsoring organization make any taxable distributions under section 4966?	9 a		
ı	bid the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9 b		
	Section 501(c)(7) organizations. Enter:			
	a Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
	Section 501(c)(12) organizations. Enter:			
	a Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	10		
	a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year 12b			
	Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state?	13a		
•	Note: See the instructions for additional information the organization must report on Schedule O.	ısa		
	, ,			
	Denter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	a Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
	b If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation on Schedule O	14a		Λ
		14D		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15		Х
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х
	If 'Yes,' complete Form 4720, Schedule O.			

Form 990 (2020) WARRIORS & QUIET WATERS FOUNDATION, INC. 20-8837637 Part VI Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI. Section A. Governing Body and Management No Yes 1 a Enter the number of voting members of the governing body at the end of the tax year. 10 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. **b** Enter the number of voting members included on line 1a, above, who are independent..... 10 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Χ 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?..... 3 Χ Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Χ 4 X Did the organization become aware during the year of a significant diversion of the organization's assets?.... 5 Did the organization have members or stockholders?..... Χ 6 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?..... 7 a Χ **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?..... Χ 7 b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body?..... X 8a X **b** Each committee with authority to act on behalf of the governing body?..... 8 b 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses on Schedule Q..... 9 **Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code. Yes No 10 a Did the organization have local chapters, branches, or affiliates?..... 10 a Χ b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?..... Χ b Describe in Schedule O the process, if any, used by the organization to review this Form 990. SEE SCHEDULE O Χ 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13...... 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise 12b Χ to conflicts?..... Χ 12c 13 Did the organization have a written whistleblower policy?..... 13 Χ 14 Did the organization have a written document retention and destruction policy?..... Χ 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X a The organization's CEO, Executive Director, or top management official. SEE . SCHEDULE. . O. 15 a **b** Other officers or key employees of the organization..... 15 b X If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a X taxable entity during the year?..... 16 a **b** If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?. 16b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed > AL CA CT FL MN NY WA WI Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply X Upon request Own website X Another's website Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year. SEE SCHEDULE O State the name, address, and telephone number of the person who possesses the organization's books and records

SUITE A BOZEMAN MT 59715

(406) 585-9793

ADAM REMILLARD 351 EVERGREEN DRIVE,

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.....

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

			(C)							
(A) Name and title	(B) Average hours	Position (do than one bo is both a direct		box, an o	unles fficer	ss perso and a	on	(D) Reportable compensation from	(E) Reportable compensation from	(F) Estimated amount of other
	per week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) MIKE POWELL	40									
INTERIM EXEC DR	0			Χ				92,633.	0.	2,639.
BRIAN_GILMANEXECUTIVE DIR.	<u>40</u>			Χ				68,438.	0.	700.
(3) ADAM REMILLARD	30_									
CONTROLLER	0			Χ				61,252.	0.	1,641.
(4) TOM STIFFLER	5									
CHAIR	0	Χ		Χ				0.	0.	0.
(5) DIANE BRISTOL	5									
VICE CHAIR	0	Χ		Χ				0.	0.	0.
(6) EUGEN GRAF	2									
TREASURER	0	Χ		Χ				0.	0.	0.
(7) GREG PUTNAM	2									
SECRETARY	0	Χ		Χ				0.	0.	0.
(8) CHRIS OLIVER	11									
DIRECTOR	0	Χ						0.	0.	0.
(9) JIM COLLINS	11									
DIRECTOR	0	Χ						0.	0.	0.
(10) TIM RICHMOND	_ 1									
DIRECTOR	0	Χ						0.	0.	0.
(11) ALI RAMIREZ	11									
DIRECTOR	0	Χ						0.	0.	0.
(12) AARON DEMRO	1									
DIRECTOR	0	Χ						0.	0.	0.
(13) PHIL UIHLEIN	1									
DIRECTOR	0	Χ						0.	0.	0.
(14)										

Part VII	Section A. Office	ers, Directors, Tru		Key	Em		_	es,	and	Highest Con	ipensated Emp	loyees	(conti	nued)
			(B)			((•							
	(A)		Average hours	(do	not o	check	more	than	one h an	(D)	(E)		(F)	
	Name and titl	le	per week	offic	cer a	nd a	direct	or/trus	tee)	Reportable compensation from	Reportable compensation from		ated amo	
			(list any hours	or d	isul	Officer	Key	High emp	Former	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	the c	nsation rganizat	ion
			for related	Individual or director	onn	cer	emp	lest o	ner er				d related anization	
			organiza - tions	DY EX	nalt		Key employee	omp						
			below dotted line)	ndividual trustee or director	institutional trustee		ð	Highest compensated employee						
			ilile)		ď			ited						
(15)														
<u> </u>														
(16)														
(17)														
-														
<u>(18)</u>														
40														
<u>(19)</u>														
(20)														
(20)		. – – – – – – –		-										
(21)														
(22)														
(23)														
(24)														
(24)		. – – – – – – – –		-										
(25)														
<u> </u>				1										
1 b Subtota	al								>	222,323.	0.		4,9	980.
		eets to Part VII, Section							>	0.	0.			0.
									•	222,323.	0.			980.
	•	ncluding but not limited	to those I	isted	abo	ve) v	who	recei	ved	more than \$100,00	0 of reportable comp	oensatio	n	
trom the	e organization -	0											Vaa	N _a
													Yes	No
3 Did the on line	organization list any 1a? If 'Yes.' comple	y former officer, direct the Schedule J for such	tor, truste h <i>individu</i>	e, ke <i>ial</i>	ey e	mplo	oyee	, or	high	nest compensated	employee	. 3		Х
	•													
the orga	anization and related	line 1a, is the sum of d organizations greate	r than \$1	50,00	00?	/f '}	es,	com	iple	te Schedule J for	ITOTTI			
												. 4		X
5 Did any for serv	person listed on lingices rendered to the	e 1a receive or accrue or organization? If 'Yes	e comper	nsatio ete So	n fr chec	om Jule	any J fo	unre r suc	late :h n	ed organization or erson	individual	5		Х
Section B.	Independent Co	ontractors										l		
1 Comple	ete this table for your	r five highest compensization. Report compens	sated ind	epen	den	t cor	ntrac	ctors	tha	t received more the	han \$100,000 of	,		
Compen				lile C	alell	uai .	yeai	enun	ng v	(B)	i i		C)	
	Nar	(A) me and business addr	ess							Description (of services	Compe	C) ensatio	n
-														
-														
	·	contractors (including b		ited to	o the	se I	isted	l abo	ve)	who received more	than			
\$100,00	of compensation	from the organization	0											

		Check if Schedule O contains a response or note to any	y line in this Part V	TIL		
			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
evenue Contributions, Gifts, Grants and Other Similar Amounts	b c d e f g h	Federated campaigns 1a Membership dues 1b Fundraising events 1c 165,835. Related organizations 1d Government grants (contributions) 1e 258,299. All other contributions, gifts, grants, and similar amounts not included above 1f 4,258,626. Noncash contributions included in lines 1a-1f 1g 49,690. Total. Add lines 1a-1f Business Code	4,682,760.			
Program Service Revenue	g	All other program service revenue				
	3 4 5	Investment income (including dividends, interest, and other similar amounts)	273,227.			273,227.
	b c d	Gross rents 6a 75,700. Less: rental expenses 6b 45,179. Rental income or (loss) 6c 30,521. Net rental income or (loss) I) Securities (ii) Other	30,521.		11,221.	19,300.
	b c	sales of assets other than inventory Less: cost or other basis and sales expenses 7a 3,558,010. 7,500. 7b 3,188,818. 3,488. 7c 369,192. 4,012.				
Other Revenue	8 a	Ret gain or (loss) Gross income from fundraising events (not including \$ 165,835. of contributions reported on line 1c). See Part IV, line 18	373,204.			373,204.
δ	9 a b	Net income or (loss) from fundraising events Gross income from gaming activities. See Part IV, line 19	11,330.			11,330.
	10 a b	Gross sales of inventory, less				
S		Business Code				
Miscellaneous Revenue	11 a b c		837.			837.
<u> </u>		All other revenue				
Σ		Total. Add lines 11a-11d ▶	837.			
	12	Total revenue. See instructions ▶	5,371,879.	0.	11,221.	677,898.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Do i	Check if Schedule O contains a re not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	esponse or note to any (A) Total expenses	(B) Program service	(C) Management and	(D) Fundraising
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21		expenses	general expenses	expenses
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	227,303.	117,139.	110,164.	0.
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages	393,191.	258,280.	42,600.	92,311.
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	8,574.	5,397.	867.	2,310.
9	Other employee benefits	33,421.	21,820.	5,347.	6,254.
10	Payroll taxes	46,630.	27,750.	11,506.	7,374.
11	Fees for services (nonemployees):	40,030.	21,130.	11,500.	1,314.
	Management				
	b Legal	710		1.45	F.C.F.
		710.		145.	565.
	Accounting	11,822.		11,822.	
	Lobbying.				
	Professional fundraising services. See Part IV, line 17	F		FF 600	
	Investment management fees	57,680.		57,680.	
y	(A) amount, list line 11g expenses on Schedule 0.)	111,112.	103,558.	1,208.	6,346.
12	Advertising and promotion	21,137.	6,383.	4,333.	10,421.
13	Office expenses	15,515.	4,515.	3,861.	7,139.
14	Information technology	21,735.	11,276.	6,013.	4,446.
15	Royalties				
16	Occupancy	102,791.	93,052.	7,732.	2,007.
17	Travel	35,271.	35,251.	·	20.
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	,	·		
19	Conferences, conventions, and meetings				
20	Interest	28,320.	19,824.	8,496.	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	244,040.	232,861.	11,179.	
23	Insurance	29,270.	25,723.	3,204.	343.
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
á	GEAR FOR WARRIORS	114,428.	114,428.		
	MISC FUNDRAISING COSTS	41,240.	893.	440.	39,907.
	PROGRAM OUTREACH	36,468.	36,468.		
	TRAINING	10,175.	1,044.	6,183.	2,948.
	All other expenses	11,990.	4,397.	3,581.	4,012.
25	Total functional expenses. Add lines 1 through 24e	1,602,823.	1,120,059.	296,361.	186,403.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► ☐ if following SOP 98-2 (ASC 958-720)				

_		Check if Schedule O contains a response or note to	o any line	e in this Part X	<u></u>	<u></u>	
					(A) Beginning of year		(B) End of year
	1	Cash — non-interest-bearing			917,058.	1	648,107.
	2	Savings and temporary cash investments		_	71,744.	2	772,941.
	3	Pledges and grants receivable, net			419,426.	3	393,840.
	4	Accounts receivable, net				4	
	5	Loans and other receivables from any current or form trustee, key employee, creator or founder, substantia controlled entity or family member of any of these pe	ner office I contribu	r, director, utor, or 35%		E	
				H=		5	
	6	Loans and other receivables from other disqualified p section 4958(f)(1)), and persons described in section		6			
	7	Notes and loans receivable, net				7	
sts	8	Inventories for sale or use				8	
Assets	9	Prepaid expenses and deferred charges			39,378.	9	164,688.
Ä	10 a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10 a	7,503,442.			
	b	Less: accumulated depreciation	10 b	994,246.	6,721,264.	10 c	6,509,196.
	11	Investments – publicly traded securities			9,566,310.	11	13,579,540.
	12	Investments - other securities. See Part IV, line 11				12	
	13	Investments - program-related. See Part IV, line 11.				13	
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11			15		
	16	Total assets. Add lines 1 through 15 (must equal line	33)		17,735,180.	16	22,068,312.
	17	Accounts payable and accrued expenses		76,014.	17	57,264.	
	18	Grants payable		_	·	18	•
	19	Deferred revenue			40,700.	19	32,350.
	20	Tax-exempt bond liabilities		<u> </u>		20	
ies	21	Escrow or custodial account liability. Complete Part		_		21	
Liabilities	22	Loans and other payables to any current or former of key employee, creator or founder, substantial contribution controlled entity or family member of any of these pe	ficer, dire utor, or 3 ersons	ector, trustee, 5%		22	
	23	Secured mortgages and notes payable to unrelated the			1,058,231.	23	1,024,464.
	24	Unsecured notes and loans payable to unrelated third		<u> </u>	1,000,201.	24	1,024,404.
	25	Other liabilities (including federal income tax, payable and other liabilities not included on lines 17-24). Com			66,928.	25	87,977.
	26	Total liabilities. Add lines 17 through 25			1,241,873.	26	1,202,055.
ıces		Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.	e ►	X			· ·
ılar	27	Net assets without donor restrictions			7,509,532.	27	10,624,224.
Ba	28	Net assets with donor restrictions			8,983,775.	28	10,242,033.
Net Assets or Fund Balance		Organizations that do not follow FASB ASC 958, che and complete lines 29 through 33.	eck here	· 🗆			
ō	29	Capital stock or trust principal, or current funds				29	
sts	30	Paid-in or capital surplus, or land, building, or equipn				30	
SS	31	Retained earnings, endowment, accumulated income				31	
t A	32	Total net assets or fund balances			16,493,307.	32	20,866,257.
Ne	33	Total liabilities and net assets/fund balances			17,735,180.	33	22,068,312.
BA	A			L 10/07/20	,,,		Form 990 (2020)

	, martine a gold in the constitution, and					
Par	TXI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI.					
1	Total revenue (must equal Part VIII, column (A), line 12)	1				<u>379.</u>
2	Total expenses (must equal Part IX, column (A), line 25)	2				323.
3	Revenue less expenses. Subtract line 2 from line 1	3	3	3,76	69,0)56.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	16	5,49	93,3	307.
5	Net unrealized gains (losses) on investments.	5		60	3,80	394.
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9				0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,					
_	column (B))	10	20),8	66,2	257.
Par	t XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					. X
					Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain					
	in Schedule O.					
2 a	a Were the organization's financial statements compiled or reviewed by an independent accountant?		· · · · L	2 a		X
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed	ed on a				
	separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis					
t	Were the organization's financial statements audited by an independent accountant?			2b	X	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separa basis, consolidated basis, or both:	ite				
	Separate basis X Consolidated basis Both consolidated and separate basis					
(If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?			2 c	Χ	
	If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.					
2 :	on Schedule O. SEE SCHEDULE O As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single					
36	Audit Act and OMB Circular A-133?			3 a		Х
ŀ	If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audit	it				
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits	<u></u>		3 b		
BAA	TEEA0112L 10/19/20		F	orm	990	(2020)

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2020

Open to Public Inspection

			TNO			Employer identific					
	RRIORS & QUIET WATERS				- 1 - 1 - i -	20-883763					
Par		<u> </u>	<u> </u>			1 /	Ctions.				
111e C	organization is not a private foun A church, convention of church		•		-	•					
2	A school described in section	•		•		1).					
						Wiii)					
3 4	_ :	A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii) . A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii) . Enter the hospital's									
4	A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii) . Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in										
5	An organization operated fo section 170(b)(1)(A)(iv). (Co		ege or university owned	or oper	ated by	a governmental unit d	escribed in				
6											
7	X An organization that normally in section 170(b)(1)(A)(vi).	An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)									
8	A community trust described	d in section 170(b)(1)	(A)(vi). (Complete Part	l.)							
9	An agricultural research organ	ization described in se	ction 170(b)(1)(A)(ix) oper	ated in c	onjunctio	on with a land-grant colle	ege				
	or university or a non-land-gra	int college of agricultur	e (see instructions). Enter	the nan	ne, city,						
10											
11	An organization organized a	and operated exclusiv	ely to test for public safe	ety. See	section	1 509(a)(4).					
12	An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) . See section 509(a)(3) . Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.										
а	- □ -	ion operated, supervise	ed, or controlled by its sur	ported c	organizat	ion(s), typically by giving	g the supported ion. You must				
b		zation supervised or gorganization vested in	controlled in connection the same persons that c	with its ontrol or	support manage	ed organization(s), by the supported organization	having control or tion(s). You				
С	· '		ation operated in connection	n with, a Δ D an	nd functio	onally integrated with, its	supported				
d		grated. A supporting or organization generall	ganization operated in cor y must satisfy a distribu	nection	with its s	supported organization(s	s) that is not				
е		zation received a writ	ten determination from	the IRS	that it is	a Type I, Type II, Typ	e III functionally				
f	Enter the number of supported										
g	Provide the following information	on about the supporte	ed organization(s).								
-	(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	organizat	s the tion listed poverning ment?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)				
				Yes	No						
(A)											
(B)											
(C)											
<u>(D)</u>											
<u>(E)</u>											
T	•										

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support		, p		,		
Cale	ndar year (or fiscal year nning in) ►	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do pat include any 'unusual grants.'). PT VI	2,430,338.	2,724,730.	3,159,078.	3,371,810.	4,682,760.	16,368,716.
	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
4	Total. Add lines 1 through 3	2,430,338.	2,724,730.	3,159,078.	3,371,810.	4,682,760.	16,368,716.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						7,317,277.
6	Public support. Subtract line 5 from line 4						
Sec	tion B. Total Support						9,051,439.
Cale	ndar year (or fiscal year nning in) ►	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
7	Amounts from line 4	2,430,338.	2,724,730.	3,159,078.	3,371,810.	4,682,760.	16,368,716.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	69,148.	169,184.	241,961.	273,919.	292,527.	1,046,739.
9	Net income from unrelated business activities, whether or not the business is regularly carried on	,	,	,	3,953.		
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						0.
11	Total support. Add lines 7 through 10						17,426,171.
12	Gross receipts from related activ	vities, etc. (see ins	structions)			12	0.
13	First 5 years. If the Form 990 is organization, check this box and	for the organization	on's first, second,	third, fourth, or f	ifth tax year as a	section 501(c)(3)	▶ □
Sec	tion C. Computation of Pu	blic Support P	ercentage				<u> </u>
	Public support percentage for 20			ne 11, column (f))		51.94%
15	Public support percentage from	2019 Schedule A,	Part II, line 14			15	57.55%
16a	33-1/3% support test—2020. If t and stop here. The organization	he organization di qualifies as a pul	id not check the bolicly supported o	oox on line 13, an rganization	d line 14 is 33-1/3	3% or more, checl	this box
b	33-1/3% support test—2019. If the and stop here. The organization	ne organization did qualifies as a pu	d not check a box blicly supported o	on line 13 or 16a organization	a, and line 15 is 3	3-1/3% or more, o	check this box
17a	10%-facts-and-circumstances te or more, and if the organization the organization meets the facts	meets the facts-a	nd-circumstances	test, check this I	pox and stop here	e. Explain in Part	VI how
	10%-facts-and-circumstances te or more, and if the organization organization meets the 'facts-and	meets the facts-a d-circumstances	nd-circumstances test. The organiza	s test, check this lation qualifies as	box and stop here a publicly support	e. Explain in Part ed organization	VI how the ►
18	Private foundation. If the organization	zation did not che	ck a box on line	13, 16a, 16b, 17a	, or 17b, check th	is box and see ins	structions ►

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support			,			
Calend	dar year (or fiscal year beginning in) >	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')						
	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513.						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.						
С	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
Sec	tion B. Total Support						
Calen	dar year (or fiscal year beginning in) 🟲	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
	Add lines 10a and 10b. Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on.						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)						
	First 5 years. If the Form 990 is organization, check this box and	stop here		third, fourth, or t	fifth tax year as a	section 501(c)(3)	▶ □
	tion C. Computation of Pul						
	Public support percentage for 20	•	•		•		%
	Public support percentage from 2					16	%
	tion D. Computation of Inv						
17	Investment income percentage for	•	• • •	-			%
18	Investment income percentage f					<u> </u>	%
	33-1/3% support tests—2020. If t is not more than 33-1/3%, check 33.1/3% support tests— 2010. If t	this box and sto	p here. The organ	ization qualifies	as a publicly supp	orted organization	
a	33-1/3% support tests—2019. If the line 18 is not more than 33-1/3%						
20	Private foundation. If the organiz		-				

Page 4

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If 'No,' describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
За	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in Part VI when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in Part VI what controls the organization put in place to ensure such use.	3с		
4a	Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4 a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5а	Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If 'Yes,' provide detail in Part VI.</i>	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If 'Yes,' provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If 'Yes,' provide detail in Part VI.	9b		
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in Part VI.	9с		
l0a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If 'Yes,' answer line 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.).	10b		

	edule A	(Form 990 or 99				IORS			. W	ATER	S FO	DUND	ATIO	N,	INC.		20-8	8376	37	I	Page
Га	ITL IV	Supporting	Jorgani	Zalio	115 (C	.OI ILII IC	ieu)													Yes	No
11	Has t	he organization	n accepted	d a gift	t or co	ntributio	on fro	om any	of t	the fol	lowing	perso	ons?							103	110
	a A pers	son who directly	or indirect	ly cont	irols, ei organiz	ither alo	ne or	togethe	er w	ith per	sons d	escrib	ed in I	ines 1	11b and	l 11c b	elow,		11a		
	ŭ	nily member of			Ū		a abo	ove?											11b		
		controlled entity o							es' to	line 11a	a 11h oi	r 11c n	rovide d	detail ii	n Part V	//			11c		
		B. Type I Su							00 10	11110 1110	, 110, 01	, ,,,,	707740 4	iotan n							1
		<u> </u>	PP	<u>,</u>																Yes	No
1	or mo office orgar than were	ne governing be ore supported constant, directors, on ization(s) effectione supported allocated among the tax year.	organization r trustees otively ope organizati	ons have at all the erated, ion, de	ve the times of super escribe	power during to the control of the c	to reg the ta or con ne po	gularly ax year ntrolled wers to	app ? If d the o ap	ooint o 'No,' o orga point o	r elect describ nizatio and/or	t at lea be in l on's ac remo	ast a i Part V ctivitie ove off	major I how s. If the ficers,	rity of the suthe organical direction of the organical direction of the contraction of th	he org upporte anizat ors, oi	janizati ed ion had r truste	on's d more es	1		
2	that o	ne organization operated, super fit carried out to orting organiza	vised, or one of the purpose	control	lled the	e suppo	orting	organi	izat	ion? /:	f 'Yes,	' expla	ain in	Part	VI how	provid	ding su	(s) ich	2		
Se	ction (C. Type II Sı	ıpportin	g Org	ganiz	ations	5												•		
																				Yes	No
1	of ea	a majority of the ch of the organ orting organiza	iization's s	suppor	ted org	ganizati	on(s))? If 'N	lo,' (descril	be in P	Part VI	l how	contr	ol or m	nanage	ement d	of the s).	1		
Se	ction l	D. All Type I	II Suppo	ortina	ı Ora:	anizat	ions												•		ı
																				Yes	No
1	orgar year,	ne organization nization's tax ye (ii) a copy of t nization's gover	ear, (i) a v he Form 9	vritten 190 tha	notice at was	describ most re	oing i ecent	the typoly	e ar I as	nd am of the	ount o [.] date c	f support	oort pr ificatio	ovide n, ar	ed durir nd (iii) d	ng the copies	prior to		1		
2	orgar	any of the org nization(s) or (i rganization ma	i) serving	on the	gover	ning bo	ody o	f a sup	port	ted ord	anizat	tion?	If 'No.	' exp	lain in	Part V	/I how		2		
3	voice all tin	ason of the relat in the organizanes during the s regard.	ation's inv	estmei	nt poli	cies and	d in d	directin	ng th	ne use	of the	orgai	nizatio	n's ir	ncome	or ass	sets at		3		
Se	ction l	E. Type III F	unctiona	ally In	ntegra	ated S	upp	orting	g C)rgan	izatio	ons									
1		k the box next to							_		•	Part 7	Test du	ıring t	the year	r (see i	instruct	ions).			
		he organization										mnlot	lo lino	2 ho	low						
		he organization	•						•			•				ernme	ental er	ntity (se	e instr	uction	ıs).
2	<u> </u>	ities Test. <i>Ans</i> ı	war linas i	o and	l 2h ha	low														Yes	No
											P 0						6.11			163	140
	suppo orgai respo	ubstantially all orted organization inizations and ensive to those tantially all of it	n(s) to whi explain ho supported	ch the w thes d orgar	organi: se activ	zation w <i>vities di</i>	as re rectly	esponsiv y furthe	ve? ered	If 'Yes I their	,' then exemp	in Par ot purp	t VI ide ooses,	entify how	those s	suppor ganiza	ted ation wa	as	2a		
	more reaso	ne activities de of the organiza ons for the orga or the organiza	ation's sup <i>anization's</i>	ported positio	d orgai ion tha	nization	ı(s) w	vould h	nave	been	engag	ged in	? Ĭf 'Ye	es,' ex	xplain ir	n Part	VI the	e or	2b		
3	Parer	nt of Supported	l Organiza	tions.	Answ	er lines	3a a	nd 3b i	belo	ow.											
	a Did th	ne organization of the supporte	have the	power	r to rec	gularly a	iogge	int or e	elect	a ma	jority o	of the	office	rs, diı	rectors,	, or tru	ustees	of	3a		

3b

b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? *If 'Yes,' describe in Part VI the role played by the organization in this regard.*

Schedule A (Form 990 or 990-EZ	2020	WARRTORS	ς,	OHITET	WATERS	FOUNDATION	TNC
Joincadic A ((1 01111 330 01 330 62	, 2020	MAINITOINS	α	COTET	MUITIN	LOGNDATION,	TINC.

20-8837637

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Pa				
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust instructions. All other Type III non-functionally integrated supporting organization	t on No ns mus	ov. 20, 1970 (explain in t complete Sections A	n Part VI). See through E.
Sec	tion A – Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sec	tion B — Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
ā	Average monthly value of securities	1a		
	Average monthly cash balances	1b		
	Fair market value of other non-exempt-use assets	1c		
	I Total (add lines 1a, 1b, and 1c)	1d		
•	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
_ 7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	tion C — Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functionally inte (see instructions).	grated	Type III supporting or	ganization

Schedule A (Form 990 or 990-EZ) 2020

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Schedule A (Form 990 or 990-EZ) 2020 Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

	t Trype in them: antenentally integrated ever(a)(e) employed and enganizations (ee/it		
Sec	tion D - Distributions		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1	
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2	
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3	
4	Amounts paid to acquire exempt-use assets	4	
5	Qualified set-aside amounts (prior IRS approval required – provide details in Part VI)	5	
6	Other distributions (describe in Part VI). See instructions.	6	
7	Total annual distributions. Add lines 1 through 6.	7	
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.	8	
9	Distributable amount for 2020 from Section C, line 6	9	
10	Line 8 amount divided by line 9 amount	10	

Section E — Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2020	(iii) Distributable Amount for 2020
1 Distributable amount for 2020 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2020 (reasonable cause required — explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2020			
a From 2015			
b From 2016			
c From 2017			
d From 2018			
e From 2019			
f Total of lines 3a through 3e			
g Applied to underdistributions of prior years			
h Applied to 2020 distributable amount			
i Carryover from 2015 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2020 from Section D, line 7:			
a Applied to underdistributions of prior years			
b Applied to 2020 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2020, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
6 Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
7 Excess distributions carryover to 2021. Add lines 3j and 4c.			
8 Breakdown of line 7:	_		
a Excess from 2016			
b Excess from 2017			
c Excess from 2018			
d Excess from 2019			
e Excess from 2020			
BΛΛ		Schodulo A (Fo	rm 990 or 990-F7) 2020

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Schedule A (Form 990 or 990-EZ) 2020

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Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

PART I ADDITIONAL SUPPLEMENTAL INFORMATION

2018 UNUSUAL GRANTS

11/28/2018 - \$552,000 PURPOSE: INKIND DONATION OF LAND AND BUILDING

2016 UNUSUAL GRANTS

6/10/16 - \$1,000,000 PURPOSE: ENDOWMENT & RENOVATIONS FUND

2015 UNUSUAL GRANTS -

4/30/15 - \$2,500,000 PURPOSE: PROPERTY PURCHASE

8/17/15 - \$1,000,000 PURPOSE: ESTABLISH ENDOWMENT

PART II, LINE 1 - UNUSUAL GRANTS

_	2016	2017		 2018	 2019	 2020		 TOTAL	
S	1,000,000.	\$	0.	\$ 552,000.	\$ 0.	\$	0.	\$ 1,552,0	00.

SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered 'Yes' on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection
Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

WAF	RIORS & QUIET WATERS FOUNDATION, INC.	20-8837637
Par	+ I Organizations Maintaining Donor Advised Funds or Other Similar Fu	nds or Accounts.
	Complete if the organization answered 'Yes' on Form 990, Part IV, line	e 6.
	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate value of contributions to (during year)	
3	Aggregate value of grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in d are the organization's property, subject to the organization's exclusive legal control?	onor advised funds
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant fun for charitable purposes and not for the benefit of the donor or donor advisor, or for any other impermissible private benefit?	ds can be used only r purpose conferring Yes No
Par		
	Complete if the organization answered 'Yes' on Form 990, Part IV, line	e 7.
1	Purpose(s) of conservation easements held by the organization (check all that apply).	
		ion of a historically important land area
	Protection of natural habitat Preservat	ion of a certified historic structure
	Preservation of open space	
2	Complete lines 2a through 2d if the organization held a qualified conservation contribution in the for last day of the tax year.	m of a conservation easement on the
	last day of the tax year.	Held at the End of the Tax Year
,	Total number of conservation easements	
	o Total acreage restricted by conservation easements	
	: Number of conservation easements on a certified historic structure included in (a)	
	Number of conservation easements included in (c) acquired after 7/25/06, and not on a histo	
•	structure listed in the National Register.	2d
3	Number of conservation easements modified, transferred, released, extinguished, or terminated by tax year ►	the organization during the
4	Number of states where property subject to conservation easement is located ►	
5	Does the organization have a written policy regarding the periodic monitoring, inspection, ha	
	and enforcement of the conservation easements it holds?	
6	Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing co	onservation easements during the year
7	Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conser ▶\$	vation easements during the year
	Does each conservation easement reported on line 2(d) above satisfy the requirements of seand section 170(h)(4)(B)(ii)?	Yes No
9	In Part XIII, describe how the organization reports conservation easements in its revenue an include, if applicable, the text of the footnote to the organization's financial statements that conservation easements.	d expense statement and balance sheet, and describes the organization's accounting for
Par		Other Similar Assets.
1 a	If the organization elected, as permitted under FASB ASC 958, not to report in its revenue s historical treasures, or other similar assets held for public exhibition, education, or research Part XIII the text of the footnote to its financial statements that describes these items.	tatement and balance sheet works of art, in furtherance of public service, provide in
ŀ	If the organization elected, as permitted under FASB ASC 958, to report in its revenue stated historical treasures, or other similar assets held for public exhibition, education, or research in further following amounts relating to these items:	erance of public service, provide the
	(i) Revenue included on Form 990, Part VIII, line 1	•
_	(ii) Assets included in Form 990, Part X	
	If the organization received or held works of art, historical treasures, or other similar assets for finar amounts required to be reported under FASB ASC 958 relating to these items:	
	Revenue included on Form 990, Part VIII, line 1.	
ŀ	Assets included in Form 990, Part X	▶ \$

Part III Organizations Mainta	ining Collections	ot Art, Histol	ricai Treasures, o	r Otner	Similar Ass	ets (c	ontinu	ea)			
3 Using the organization's acquisition items (check all that apply):	, accession, and other	records, check an	y of the following that n	nake signi	ficant use of its	collecti	on				
a Public exhibition		d Loan o	r exchange program								
b Scholarly research		e Other									
c Preservation for future gener	ations	<u> </u>									
4 Provide a description of the organiz Part XIII.	ration's collections and	explain how they	further the organization	's exempt	purpose in						
5 During the year, did the organiza to be sold to raise funds rather the	nan to be maintained	as part of the or	ganization's collection	1?		Yes		No			
Part IV Escrow and Custodial Arrangements. Complete if the organization answered 'Yes' on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.											
1 a Is the organization an agent, true on Form 990, Part X?	stee, custodian or oth	er intermediary f	or contributions or oth	er assets	not included	Yes	; [No			
b If 'Yes,' explain the arrangement in Part XIII and complete the following table:											
						Amour	ıt				
c Beginning balance				1 c							
d Additions during the year				1 d							
e Distributions during the year				1е	!						
f Ending balance				1f							
2a Did the organization include an a	mount on Form 990,	Part X, line 21, f	for escrow or custodia	l account	liability?	Yes	,	No			
b If 'Yes,' explain the arrangement	in Part XIII. Check h	ere if the explana	ation has been provid	ed on Par	t XIII	_		7			
							_	_			
Part V Endowment Funds. C	omplete if the ord	ganization ans	swered 'Yes' on F	orm 990), Part IV, Iir	ne 10.					
	(a) Current year	(b) Prior year	(c) Two years bac		Three years back		Four years	s back			
1 a Beginning of year balance	8,497,421.	5,838,17	76. 4,465,21		2,910,660.		,513,				
b Contributions	1,644,179.	1,426,93			1,133,659.		,286,				
	1/011/1/01	1,120,50	1,000,20	-	<u> </u>		72007	<u> </u>			
c Net investment earnings, gains, and losses	1,035,556.	1,232,30	08273,27	6	420,895.		110.	981.			
d Grants or scholarships	1,000,000.	1,202,00	210/21	-	120,050.						
e Other expenditures for facilities											
and programs			40,00	0.	0.						
f Administrative expenses			·								
q End of year balance	11,177,156.	8,497,42	21. 5,838,17	6.	4,465,214.	2	,910,	660.			
2 Provide the estimated percentage					, ,	1	, ,				
a Board designated or quasi-endowm	-	3.00 % `	3, (,)								
b Permanent endowment ►	65.00%										
	2.00 %										
The percentages on lines 2a, 2b, a		1%									
	·										
3a Are there endowment funds not in to organization by:	the possession of the o	rganization that ar	re held and administere	d for the			Yes	No			
(i) Unrelated organizations						3a(i)	163	X			
(ii) Related organizations						3a(ii)		X			
b If 'Yes' on line 3a(ii), are the rela						3b	 	Λ_			
* * *	-	•				. 50	<u> </u>	<u> </u>			
4 Describe in Part XIII the intended		ation's endowrner	ntiunas. SEE PAF	(T XII.	L						
Part VI Land, Buildings, and Complete if the organi		'Yes' on Form	n 990, Part IV, line	e 11a. S	See Form 99	0, Pa	rt X, Iiı	ne 10.			
Description of property	(a) Cost (in	or other basis vestment)	(b) Cost or other basis (other)		ccumulated preciation	(d)	Book va	alue			
1 a Land			1,537,781.			1	L,537,	,78 <mark>1.</mark>			
b Buildings			3,775,318.		356,627.		3,418				
c Leasehold improvements			1,677,344.		355,185.		1,322				
d Equipment			237,091.		117,855.			,236.			
e Other			275,908.		164,579.			,329.			
Total. Add lines 1a through 1e. (Colum		m 990, Part X. co					5,509				
	. , , , ,	. , .					, , , ,				

BAA Schedule D (Form 990) 2020

(a) Description of security or category (including name of security)	(b) Book value		. See Form 990, Part X, line nation: Cost or end-of-year market value
(1) Financial derivatives	, ,	, ,	•
(2) Closely held equity interests			
(3) Other			
(B)			
(A) (B) (C) (D) (E)			
 (D)			
 (E)			
(F)			
 (G)			
 (H)			
 (l)			
Total. (Column (b) must equal Form 990, Part X, column (B) line 12.) 🕨			
Part VIII Investments - Program Related.		N/A	
Complete if the organization answered			
(a) Description of investment	(b) Book value	(c) Method of valuati	on: Cost or end-of-year market va
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
(10)			
(10) Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) ▶	N/A		
(10)	N/A 'Yes' on Form 990), Part IV, line 11d	
(10) Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) • Part IX Other Assets. Complete if the organization answered (a) Dec	N/A 'Yes' on Form 990 scription), Part IV, line 11d	. See Form 990, Part X, line (b) Book value
(10) Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) • Part IX Other Assets. Complete if the organization answered (a) December 13.	'Yes' on Form 990), Part IV, line 11d	
(10) Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) Fart IX Other Assets. Complete if the organization answered (a) Dec. (1) (2)	'Yes' on Form 990	D, Part IV, line 11d	
(10) Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) Fart IX Other Assets. Complete if the organization answered (a) Dec. (1) (2) (3)	'Yes' on Form 990), Part IV, line 11d	
(10) Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) Fart IX Other Assets. Complete if the organization answered (a) Dec. (1) (2) (3) (4)	'Yes' on Form 990), Part IV, line 11d	
(10) Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) ► Part IX Other Assets. Complete if the organization answered (a) Description (2) (3) (4) (5)	'Yes' on Form 990), Part IV, line 11d	
(10) Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) Fart IX Other Assets. Complete if the organization answered (a) Decention (1) (2) (3) (4) (5) (6)	'Yes' on Form 990), Part IV, line 11d	
(10) Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) ► Part IX Other Assets. Complete if the organization answered (a) Description (2) (3) (4) (5)	'Yes' on Form 990), Part IV, line 11d	
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BAA

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Re	turn	
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.		
1 Total revenue, gains, and other support per audited financial statements	1	6,124,897.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a Net unrealized gains (losses) on investments		
b Donated services and use of facilities		
c Recoveries of prior year grants		
d Other (Describe in Part XIII.)		
e Add lines 2a through 2d.	2 e	716,214.
3 Subtract line 2e from line 1.	3	5,408,683.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b		
b Other (Describe in Part XIII.) SEE PART XIII 4b -94,484.		
c Add lines 4a and 4b	4 c	00/001
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.).	5	5,371,879.
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per	Retu	rn.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.		
1 Total expenses and losses per audited financial statements	1	1,751,947.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a Donated services and use of facilities		
b Prior year adjustments		
c Other losses. 2c		
d Other (Describe in Part XIII.)		
e Add lines 2a through 2d.	2 e	112,320.
3 Subtract line 2e from line 1.	3	1,639,627.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b		
b Other (Describe in Part XIII.) SEE PART XIII 4b -94, 484.		
c Add lines 4a and 4b.	4 c	30,001.
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	1 602 823

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART V, LINE 4 - INTENDED USES OF ENDOWMENT FUND

THE ORGANIZATION CURRENTLY HAS TWO ENDOWMENTS THAT WILL BE INVESTED WITH THE OBJECTIVE OF PRESERVING THE LONG-TERM REAL PURCHASE POWER OF THE ASSETS WHILE REALIZING APPROPRIATE INVESTMENT INCOME. THE EARNINGS FOR THE MAINTENANCE & MANAGEMENT ENDOWMENT WILL BE UTILIZED TO COVER COSTS ASSOCIATED WITH THE MAINTENANCE & MANAGEMENT OF QUIET WATERS RANCH. THE EARNINGS FOR THE OPERATING (PROGRAM) ENDOWMENT WILL BE UTILIZED TO COVER COSTS ASSOCIATED WITH THE GENERAL OPERATIONS OF THE ORGANIZATION.

BAA Schedule D (Form 990) 2020

Part XIII | Supplemental Information (continued)

PART V, LINE 4 - INTENDED USES OF ENDOWMENT FUND (CONTINUED)

IN 2020, THE BOARD OF DIRECTORS SET UP A BOARD DESIGNATED QUASI-ENDOWMENT TO ACHIEVE INVESTMENT RETURNS AND ARE AVAILABLE AT THE DISCRETION OF THE BOARD OF DIRECTORS.

SCHEDULE D, PART XI, LINE 4B
OTHER REVENUE INCLUDED ON FORM 990 BUT NOT INCLUDED IN F/S

EVENT EXPENSES RENTAL EXPENSES TOTAL	\$, <u>\$</u>	-49,305. -45,179. -94,484.
SCHEDULE D, PART XII, LINE 4B OTHER EXPENSES INCLUDED ON FORM 990 BUT NOT INCLUDED IN F/S		
EVENT EXPENSES. RENTAL EXPENSES. TOTAI	\$ _ \$	-49,305. -45,179. -94,484.

BAA TEEA3305L 08/18/20 **Schedule D (Form 990) 2020**

SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered 'Yes' on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

20-8837637 WARRIORS & QUIET WATERS FOUNDATION, INC. **Fundraising Activities.** Complete if the organization answered 'Yes' on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations Solicitation of non-government grants Internet and email solicitations Solicitation of government grants Phone solicitations Special fundraising events In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key **b** If 'Yes,' list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (v) Amount paid to (vi) Amount paid to (iii) Did fundraiser (i) Name and address of individual (iv) Gross receipts (or retained by) (ii) Activity (or retained by) or entity (fundraiser) have custody or control of contributions? from activity fundraiser listed in organization column (i) Yes No 1 2 3 5 6 7 9 10 Total. 0. List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Part II Fundraising Events. Complete if the organization answered 'Yes' on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

			(a) Event #1 WARRIORS TASTE (event type)	(b) Event #2	(c) Other events NONE (total number)	(d) Total events (add column (a) through column (c))
une			(everit type)	(event type)	(total number)	
Revenue	1	Gross receipts	226,470.			226,470.
<u></u>	2	Less: Contributions	165,835.			165,835.
	3	Gross income (line 1 minus line 2)	60,635.			60,635.
	4	Cash prizes				
	5	Noncash prizes	520.			520.
nses	6	Rent/facility costs	8,225.			8,225.
Expe	7	Food and beverages	141.			141.
Direct Expenses	8	Entertainment	4,335.			4,335.
Ճ	9	Other direct expenses	36,084.			36,084.
	10 11	Direct expense summary. Add lines 4 thro Net income summary. Subtract line 10 fro				/
Par						
		\$15,000 on Form 990-EZ, line 6a.				
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add column (a) through column (c))
~	1	Gross revenue				
ses	2	Cash prizes				
=xper	3	Noncash prizes				
Direct Expenses	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	Yes%	Yes%	Yes%	
	7	Direct expense summary. Add lines 2 three	ough 5 in column (d)		▶	
	8	Net gaming income summary. Subtract li	ne 7 from line 1, colum	ın (d)	>	
а	ls th	er the state(s) in which the organization co ne organization licensed to conduct gaming o,' explain:	activities in each of th			
		e any of the organization's gaming license es,' explain:				

administer charitable gaming?	No No %
13 Indicate the percentage of gaming activity conducted in: a The organization's facility. b An outside facility. 13b 14 Enter the name and address of the person who prepares the organization's gaming/special events books and records: Name Address	%
a The organization's facility. b An outside facility. 13a 13b 14 Enter the name and address of the person who prepares the organization's gaming/special events books and records: Name Address Address Address Address Address Address Address Address Address Address Address Address Address Address Address Address	
b An outside facility	
14 Enter the name and address of the person who prepares the organization's gaming/special events books and records: Name Address	%
Name ►	
Address >	
Address ►	
Audiess ?	
15 a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	No
Name ►	
Address ►	
16 Gaming manager information:	
Name ►	-
Gaming manager compensation ► \$	
Description of services provided	
□ Director/officer □ Employee □ Independent contractor	
17 Mandatory distributions:	
a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the	
state gaming license?	No
b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the	
organization's own exempt activities during the tax year ► \$ Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v)	
and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.	,

SCHEDULE M (Form 990)

Noncash Contributions

► Complete if the organizations answered 'Yes' on Form 990, Part IV, lines 29 or 30.

► Attach to Form 990.

Department of the Treasury Internal Revenue Service ► Go to www.irs.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

WARRIORS & QUIET WATERS FOUNDATION, INC.

Part I Types of Property

Employer identification number
20-8837637

. u.	ti Types of Froperty	ı			1		
		(a) Check if applicable	(b) Number of contributions or items contributed	Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Method o noncash con	(d) f determin tribution a	iing mounts
1	Art — Works of art						
	Art – Historical treasures						
3	Art — Fractional interests						
4	Books and publications						-
5	Clothing and household goods						-
6	Cars and other vehicles						-
7	Boats and planes						_
8	Intellectual property						_
9	Securities – Publicly traded		1	1,134.	FMV		
10	Securities - Closely held stock			•			
11	Securities - Partnership, LLC, or trust interests .						
12	Securities - Miscellaneous						
13	Qualified conservation contribution — Historic structures						
14	Qualified conservation contribution — Other						_
15	Real estate – Residential						
16	Real estate – Commercial						
17	Real estate – Other.						
18	Collectibles						
19	Food inventory.						
20	Drugs and medical supplies						
21	Taxidermy						
22	Historical artifacts.						
23	Scientific specimens						
24	Archeological artifacts.						
25	Other► SEE PART II)						
26	Other ► ()						
27	Other ()						
28	Other ► ()						
29	Number of Forms 8283 received by the organization d						
	organization completed Form 8283, Part V, Dones	e Acknowled	gement		29	1 1	
						Yes	No
30a	During the year, did the organization receive by contri						
	it must hold for at least three years from the date			•		-	37
	for exempt purposes for the entire holding period?	·			30	а	X
	If 'Yes,' describe the arrangement in Part II.		the westiess of emission	anakandand sankribukia	2 31		37
	Does the organization have a gift acceptance police		-		ns? 31		X
32a	Does the organization hire or use third parties or noncash contributions?	•			32	a	Х
b	If 'Yes,' describe in Part II.						
33	If the organization didn't report an amount in colu	mn (c) for a	type of property for wh	nich column (a) is chec	ked,		

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2020

Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCH M, PART I, LINES 25-28 OTHER NON-CASH CONTRIBUTIONS

DESCRIPTION	APPL?	NUMBER OF CONTR.	ON F	EVENUE ORM 990, RT VIII	METHOD OF DETER. REV.
FISHING FLIES GEAR INVENTORY EVENT PRIZES EVENT FOOD SUPPLIES		1 580 10 1 1	\$	8,000. 32,890. 6,411. 100. 1,155.	FMV FMV FMV

BAA TEEA4602L 08/18/20 **Schedule M (Form 990) 2020**

SCHEDULE 0 (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047 **2020**

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

WARRIORS & QUIET WATERS FOUNDATION, INC.

Employer identification number 20-8837637

FORM 990. PART VI. LINE 11B - FORM 990 REVIEW PROCESS

MANAGEMENT REVIEWS THE FORM 990 PRIOR TO FILING TO AFFIRM THE ACCURACY OF INFORMATION, PARTICULARLY THOSE AREAS RELATING TO GOVERNANCE, OVERSIGHT, AND BOARD FUNCTIONS. AFTER INTERNAL REVIEW, THE FORM 990 GOES TO THE CHAIR OF THE GOVERNANCE AND AUDIT COMMITTEE AS WELL AS THE FINANCE AND BUDGET COMMITEE. ONCE REVIEWED, THE BOARD CHAIR WILL SIGN THE FORM 990 FOR FILING.

FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS CONFLICTS OF INTEREST ARE REVIEWED AND DISCUSSED ANNUALLY BY THE BOARD AND STAFF TO AID IN MONITORING AND ENFORCING CONFLICTS OF INTEREST.

FORM 990, PART VI, LINE 15A - COMPENSATION REVIEW & APPROVAL PROCESS - CEO & TOP MANAGEMENT THE EXECUTIVE COMMITTEE COMPLETES AN ANNUAL PERFORMANCE EVALUATION WITH THE EXECUTIVE DIRECTOR AND THEN UTILIZES THAT INFORMATION AS WELL AS COMPARABILITY DATA FOR THE RELEVANT MARKET TO DETERMINE A PROPOSED COMPENSATION AMOUNT, WHICH WILL BE APPROVED BY THE EXECUTIVE COMMITTEE OF THE BOARD.

FORM 990. PART VI. LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE ALL GOVERNING DOCUMENTS, POLICIES, AND FINANCIAL STATEMENTS ARE AVAILABLE UPON REQUEST.

FORM 990, PART XII, LINE 2 - CHANGE OF OVERSIGHT OR SELECTION PROCESS

AFTER THE AUDIT IS COMPLETE, MANAGEMENT WILL REVIEW. ONCE REVIEWED BY MANAGEMENT, THE FINANCE AND BUDGET COMMITTEE WILL REVIEW, AND THEN RESULTS ARE THEN PRESENTED TO THE BOARD CHAIR OF THE GOVERNANCE AND AUDIT COMMITTEE FOR REVIEW. ONCE REVIEWED BY THE GOVERNANCE AND AUDIT COMMITTEE, THE RESULTS WILL BE MADE AVAILABLE FOR PUBLICATION.

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

Identification of Disregarded Entities. Complete if the organization answered 'Yes' on Form 990, Part IV, line 33.

► Complete if the organization answered 'Yes' on Form 990, Part IV, line 33, 34, 35b, 36, or 37. ► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

2020

2020

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

WARRIORS & QUIET WATERS FOUNDATION, INC.

Employer identification number 20-8837637

Name, address, and EIN (if applicable) of disregarded entity		(b) Primary activity		(c) Legal domicile (state or foreign country)		(d) Total income		(e) End-of-year assets		(f) Direct controlling entity		lling
(1) SEMPER FLY LLC 351 EVERGREEN DR STE A BOZEMAN, MT 59715 83-2488076				MT		56,400.		1,807,68		WARF QUIE FOUN.		TERS
(2)												
<u>(3)</u>	·	-										
Part II Identification of Related Tax-Exempt Or had one or more related tax-exempt organized	ganizati anization	ons. Complete is during the ta	if the org ax year.	janization	answere	d 'Yes'	on Form 99	0, Part	IV, line 34,	becau	se it	
(a) Name, address, and EIN of related organization	Prim	(b) nary activity	Legal dom or foreign	icile (state	Exempt (section	Code Public charit (if section 50		status (c)(3))	(f) Direct contro entity	olling	(g) Sec 512(b)(13 controlled entit	
<u>(1)</u>											Yes	No
<u>(2)</u>												
(3)												
<u>(4)</u>												

Part III	Identification of Related Organizations Taxable as a Partnership.	Complete if the organization answered 'Yes' on Form 990, Part IV, line 34,
	because it had one or more related organizations treated as a par	tnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections	(f) Share of total income	(g) Share of end-of-year assets	tion	h) ropor- nate ations?	amount in box	Gene mana part	aaina	(k) Percentage ownership
		`foreign country)		512-514)			Yes	No	1065)	Yes	No	
<u>(1)</u>												
(2)												
<u>\(\(\) \</u>												
(3)												

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered 'Yes' on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(g) Share of end-of- year assets	(h) Percentage ownership	Sec 512 controlle	(i) 2(b)(13) ed entity?
		Yes	No
	Share of end-of- year assets	Share of end-of-year assets Percentage ownership	Share of end-of-year assets Percentage ownership Yes

Part V Transactions With Related Organizations. Complete if the organization answered 'Yes' on Form 990, Part IV, line 34, 35b, or 36.

	Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.		Yes	No
1	During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1 a		Х
b	Gift, grant, or capital contribution to related organization(s)	1 b		Х
c	Gift, grant, or capital contribution from related organization(s)	1 c		Х
c	Loans or loan guarantees to or for related organization(s).	1 d		Х
e	Loans or loan guarantees by related organization(s)	1 e		Х
f	Dividends from related organization(s)	1 f		Х
ç	Sale of assets to related organization(s)	1 g		X
ŀ	Purchase of assets from related organization(s)	1 h		Х
i	Exchange of assets with related organization(s)	1i		Х
j	Lease of facilities, equipment, or other assets to related organization(s)	1 j		Х
k	Lease of facilities, equipment, or other assets from related organization(s).	1 k		Х
I	Performance of services or membership or fundraising solicitations for related organization(s).	11		Х
r	n Performance of services or membership or fundraising solicitations by related organization(s)	1 m		Х
r	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1 n		Х
c	Sharing of paid employees with related organization(s)	1 o		Х
ŗ	Reimbursement paid to related organization(s) for expenses	1 p		Х
c	Reimbursement paid by related organization(s) for expenses.	1 q		Х
r	Other transfer of cash or property to related organization(s).	1 r		Х
S	Other transfer of cash or property from related organization(s)	1 s		Х
2	If the answer to any of the above is 'Yes,' see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.			
	(a) (b) (c) Name of related organization Transaction type (a-s)	od of one	determ	nining red
1)				
2)				
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1)				
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ΑΑ	TEFA5003I 07/15/20 Schedule R	(Forn	n 990)	2020

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered 'Yes' on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	l lated, excluded	(e) Are all partners section 501(c)(3) organizations?		(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
			from tax under sections 512-514)	Yes	No	•		Yes	No	, ,	Yes	No	
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(2)													
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Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R. See instructions.