



2018

Annual Report

>>>>>>>

"I was really withdrawn, to myself, taking a lot of medications. After I left here, all of that stuff immediately came to a stop. I have more energy. I'm able to spend more time with my family, more time with my wife.

I'm able to be a more happy person overall, instead of being that miserable guy that's just existing."

- Marcus Wilson, USMC





Our Mission

>>>>>>>

Through the experience of fly fishing in Montana, WQW is a catalyst for positive change in the lives of post-9/11 combat veterans.

A New Decade of Service

LEARN MORE



>>>>>>>

“I have been empowered truly by this organization in ways that I didn’t think were possible.”

- Jose Navarro,
Coaching FX Graduate



After a successful first decade, Warriors and Quiet Waters Foundation's (WQW) objectives for our 2018 programs were to provide enhanced support for post-9/11 combat veterans' goals and to assist underserved groups affected by combat trauma. With your steadfast and generous support, WQW exceeded our expectations. **Some of the 2018 highlights include:**

- **MORE FISHING EXPERIENCES (FX) THAN EVER BEFORE.** Those included Solo FXs for first-time warriors, Couples FXs, Coaching FXs, an Alumni FX, and a Military Caregiver FX.
- **LONG-TERM ALUMNI SUPPORT.** 2018 marked the completion of the first coaching FX (CFX), a twelve month professionally-led coaching program for four alumni warriors. Each warrior's self-identified goal required an incredible amount of dedication and courage: Jose wrote a full-length memoir; Jesse embarked on a new career that involved enrollment in school and a geographic relocation; Dustin enrolled in college to help other veterans and elevated his role as a single father; and John harnessed his passion for preaching and public speaking. All four participants said they would highly recommend the CFX to fellow brothers- and sisters-in-arms.
- **FIRST FX FOR FEMALE COMBAT VETERANS.** Five women gathered for the first all-female Solo FX. Each had courageously served as a trauma nurse, medic, corpsmen, intelligence specialist, or cultural support to Special Operations Forces. Representing an underserved group of the military, these warriors were deeply impacted by their WQW experience.
- **SERVING HIDDEN HEROES.** In a 2014 RAND Corporation study, fewer than ten true respite programs specifically for Military Caregivers existed in the U.S. Through the Military Caregiver FX, WQW provided seven caregivers of post-9/11 veterans with an opportunity to invest in self-care while engaging in structured social support and the wellness activity of fly fishing. It was inspiring to see these hidden heroes in action, encouraging and connecting with one another.

- **EXPANDING PARTNERSHIPS.** WQW supported the COMMIT Foundation by allowing them to use Quiet Waters Ranch for their Special Operations Forces transition workshop.
- **MORE VETERANS IN LEADERSHIP.** A second warrior alumnus joined the WQW staff. We're excited to have Chris Bogner as the Deputy Director of Warrior Services. Additionally, two more post-9/11 veterans joined the Board of Directors.
- **IMMERSED IN THE VETERANS LANDSCAPE.** Director of Warrior Services, Saul Martinez, participated in the highly selective inaugural class of the George W. Bush Institute's *Stand-To Veteran Leadership Program*. The experience will enhance WQW's ability to meet the evolving needs of post-9/11 veterans while developing potential partnerships with other veteran service organizations.
- **INCREASED NATIONAL AWARENESS.** National media attention from CNN and the Corporation for Public Broadcasting will hopefully encourage more warriors to consider the benefits of WQW.
- **LISTENING TO WARRIORS.** At the request of warrior participants, WQW placed a greater emphasis on skills-development by devoting more time to practice casting, tie knots and flies, and study entomology.

WQW recently surveyed warrior alumni from the past three years. They identified the most pressing issues facing the post-9/11 veteran community as 1) mental/physical health and 2) finding a support network outside of the military. They also identified the most difficult aspects of transitioning from the military as 1) finding a sense of belonging and 2) having a sense of purpose. With your partnership, WQW looks forward to addressing these challenges in the lives of post-9/11 combat veterans and their caregivers next year. This work could not be done without you. Thank you for sharing our vision!



BRIAN FINNAN, COL USAF (RET.)
Board Chair

>>>>>>>



FAYE NELSON
Executive Director

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“You’re out here to catch fish. It gives you a release to think about something other than your past experiences in a deployment.”

- Chris Bogner, Cpl USMC (Ret.)

Leadership, Staff & Partners

MEET THE TEAM



>>>>>>>

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Adam Remillard, *Controller*
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GUIDES & INSTRUCTORS

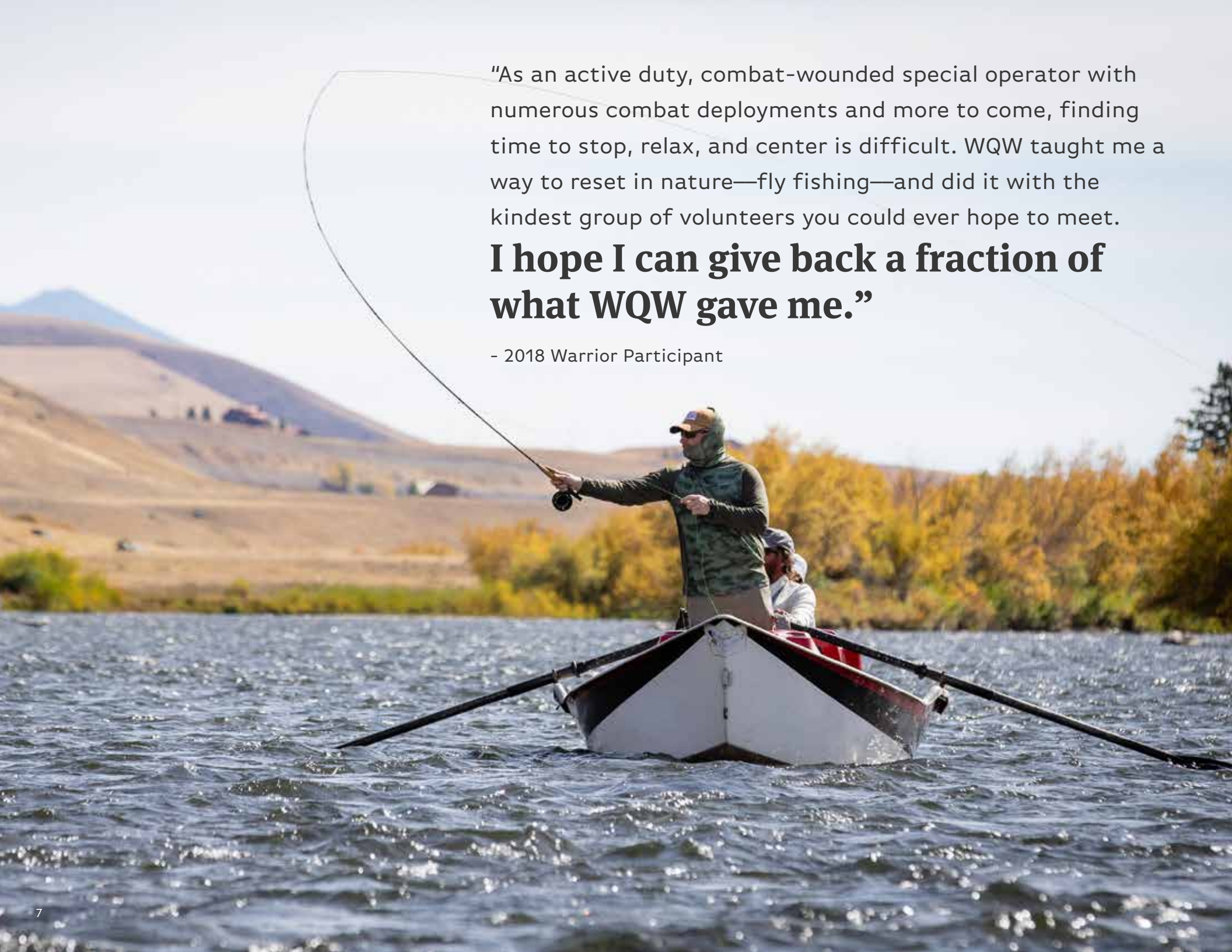
Christopher "Warren" Berg	HR Hoffman	Tucker Nelson
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Firehole Ranch, Fins & Feathers of Bozeman, Headhunters Fly Shop, Kelly Galloup's Slide Inn, Kingfisher Outfitters, Kinsey Outfitting, Bill Lerch Fly Fishing, Montana Troutfitters, Rivers Edge, Peaks to Prairies, Steven Rendle, Three Dog Outfitters, Trout Stalkers, Willow Springs Outfitters

INDUSTRY PARTNERS



A man in a camouflage jacket and cap is fly fishing from a white and red boat on a river. The background features a dry, hilly landscape with some trees and a mountain peak in the distance. The text is overlaid on the upper right portion of the image.

"As an active duty, combat-wounded special operator with numerous combat deployments and more to come, finding time to stop, relax, and center is difficult. WQW taught me a way to reset in nature—fly fishing—and did it with the kindest group of volunteers you could ever hope to meet.

I hope I can give back a fraction of what WQW gave me."

- 2018 Warrior Participant



Andrea Adams, Lyndsey Althans, Stacey Alzheimer, LaDeen Arthun, Sandi Ashley, Jack Atkins, Jordan Avery, Jonathan Ballard, Dylan Bauer, Janet Beihoffer, Tonia Bello, Vail Bello, Dave Bergum, Richard Black, Heidi Borlaug, Willson Bosiack, Ed Brandt, Diana Bratlie, Diane Bristol, Joanne Broston, Todd Bucher, Megan Butterfield, Tyler Butterfield, Joy Cairol, Amanda Caldwell, Ted Campbell, John Cannon, Lisa Ceremsak, Kent Chavet, Emily Chipman, Simon Chu, David Clough, Cherie Collins, Jim Collins, Col USMC (Ret.), Matt Collins, Katie Comtois, Dylan Conger, Mike Conn, Ashley Cook, Hannah Cortez, Steven Daer, Anna Damon, Usha Dantu, Vice Admiral George Davis, Mrs. Jean Davis, Laura Davis, Patti Davis, Ronald DeArmond, Diane De Filippo, Ryan Demmendaal, Aaron Demro, Cpt U.S. ARMY, David Dexter, Paul Dinkins, Troy Downing, Jayne Ehlert, Charlotte Elliott, Carol Elliott, Elyse End, Joe Esparza, Brian Finnan, Col USAF, (Ret.), Mary Ann Finnan, Connor Flanagan, Mark Fogelson, Tony Follen, Rob Followell, Joe Fontaine, Patti Ford, Ann Marie Fox, Madi Fox, Patty Fraser, Mark Freedman, Corey Frith, Marie Gacke, Trey Gacke, John Gates, Ron Gay, Cheryl Genovese, Nancy Giddings, Chris Golz, Courtney Golz, Sara Gothard, Susie Graetz, Erin Graf, Eugen Graf IV, Karyn Green, Tobe Green, Sean Gummer, Jen Haley, Darcy Halpin, Warren Halpin, Bryant Harp, Mary Pat Harris, Tucker Harris, Col Eric Hastings, USMC (Ret.), Marlene Hedrick, Ginny Heimann, Shay Helm, Capt. Doug Henry, USN (Ret.), Ris Higgins, Brandon Hill, Jan Hill, Susan Hipp, Thomas Hipp, Mary Hoagland, Bob Huebner, Julie Huebner, Ivy Huntsman, Shannon Jacobs, Inez Johnson, Jessica Johnson, Lynne Johnson, Samuel Johnson, Sherrie Johnson, Steve Johnson, Sue Johnson, Walter Johnson, Debbie Jones, Jake Jourdonnais, Robert Julian, Michael Kalmanson, Adam Keele, Angie Keele, Ashley Keller, Keri Kensing, Kelly King, Shirley King, Jim Klingaman, Paul Koehler, Pat Laird, Elaine Lammers, Ellen Lammers, Christine Lane, Grace Laughlin, Shaun Laughlin, Jesse Layton, Dave Legg, Robin Lennemann, Teresa Lerner, Matthew Lindsay, Todd Lowell, Jenifer Lower, Wayne Lower, Ruth Lund, Ryan Lynch, Lena Mansour, Penny Martin, Sarah Martinez, Jim McCain, Mike McCartney, Erin McCarty, Jim McCray, Don McHenry, Erin McHenry, Matt McKenna, Robert Mealer, Kelly Mendoza, SSgt Michael Mendoza, Audrey Miller, Harry Miller, Heath Miller, Ramona Miller, Marsha Montgomery, Julia Mortier, Susan Murri, Steve Myrtle, Peter Nalen, Arlyss Nelson, Carol Nesemeyer, Steve Newberry, Melinda Niemann, Thomas Niemann, Pat O'Brien, Chris Oliver, Jacob Olson, Jenna Olson, Jennifer Olson, Shawn Olson, Sydney Olson, Peter Ottsen, Susan Ottsen, Ivars Ozolins, Chris Palmer, Donna Palmisciano, Gordon Patton, Bill Perry, Peter Pfankuch, Scott Pogh, Nathan Popwell, Greg Putnam, Terry Quirk, Ali Ramirez, Nick Ramsay, Rebecca Rebrovich, Aleksander Renshaw, Heather Reyes, Jesse Reyes, Alex Rich, Barton Richards, Sandy Richards, Tim Richmond, Alice Rimkus, Lee Rimkus, Lynn Rinehart, Keith Risinger, Dan Ritter, Freida Robertson, Miriam Rohrbaugh, Calvin Root, Michael Ross, Nancy Rote, Donald Sander, Nancy Sander, Jerry Schildroth, Tom Schmitt, Maria Schock, Christian Schumacher, Willy Self, Teri Sell, Tese Shekitka, Megan Shroyer, Arlene Silva, Mollie Simpkins, Kris Sims-Roethel, Benjamin Sisson, Nate Sisson, Karen Smith, Kimberly Smith, Marina Smith, Jessica Smorowski, Suzanne Solomon, Mindy Speer, Patricia Stabler, Nick Stafford, Terri Stanton, Danielle Stark, Greg Stewart, Heather Stewart, Kim Stewart, Pat Stiffler, Tom Stiffler, Dan Stockton, Brett Stoker, Diane Taylor, Kit Taylor, Jenny Thuen, Rodney Thurman, Marcie Restvedt, Clara Toronto, Brian Troth, Judy Tsiang, Philip J. Uihlein, Sr, Shirley VanDermeyden, Don Vaniman, Richard Walbe, Nancy Freeman Wallace, Larry Weidinger, Lynn Weidinger, Ian Welch, Kevin Whalen, Tammy Wham, Fred Whitmore, Phyllis Wiersma, Jacob Williams, Susan Woods, DiAnne Wright, Milt Yagel, Deb Young, Paul Young, Andre Zollars

2018 At A Glance

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LEARN MORE



100 } 75 Warriors
10 Spouses
7 Military Caregivers
8 Alumni Volunteers
WARRIORS, SPOUSES, & CAREGIVERS
SERVED 

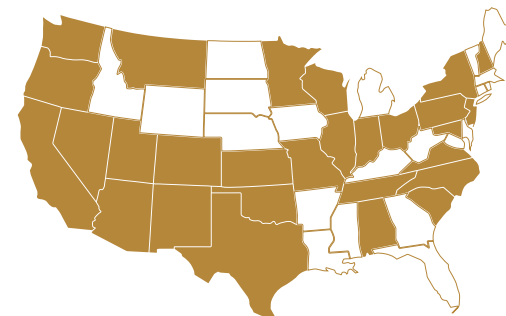
257 M **27** S
VOLUNTEERS IN STATES
D O N A T E D

11,716
SERVICE  HOURS

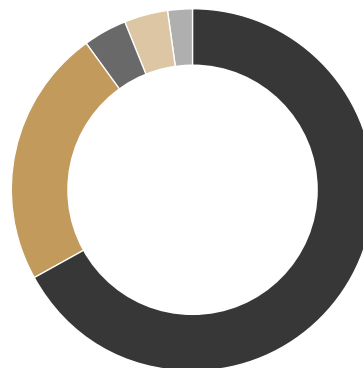
VOLUNTEERS SAVE WQW OVER
\$263,000 IN PAYROLL EXPENSES.

WARRIORS SERVED

F R O M
32 }
STATES



% **OF WARRIORS**
FROM
RESPECTIVE MILITARY BRANCHES



	United States Army	67%
	United States Marine Corps	23%
	United States Air Force	4%
	United States Navy	4%
	National Guard/Reserves	2%



Our Vision

>>>>>>>

We envision an America in
which a new generation of
combat veterans successfully
reintegrate into society.

Three months after their FX, the majority of warriors surveyed reported increased satisfaction when it came to:

"life being meaningful and purposeful"

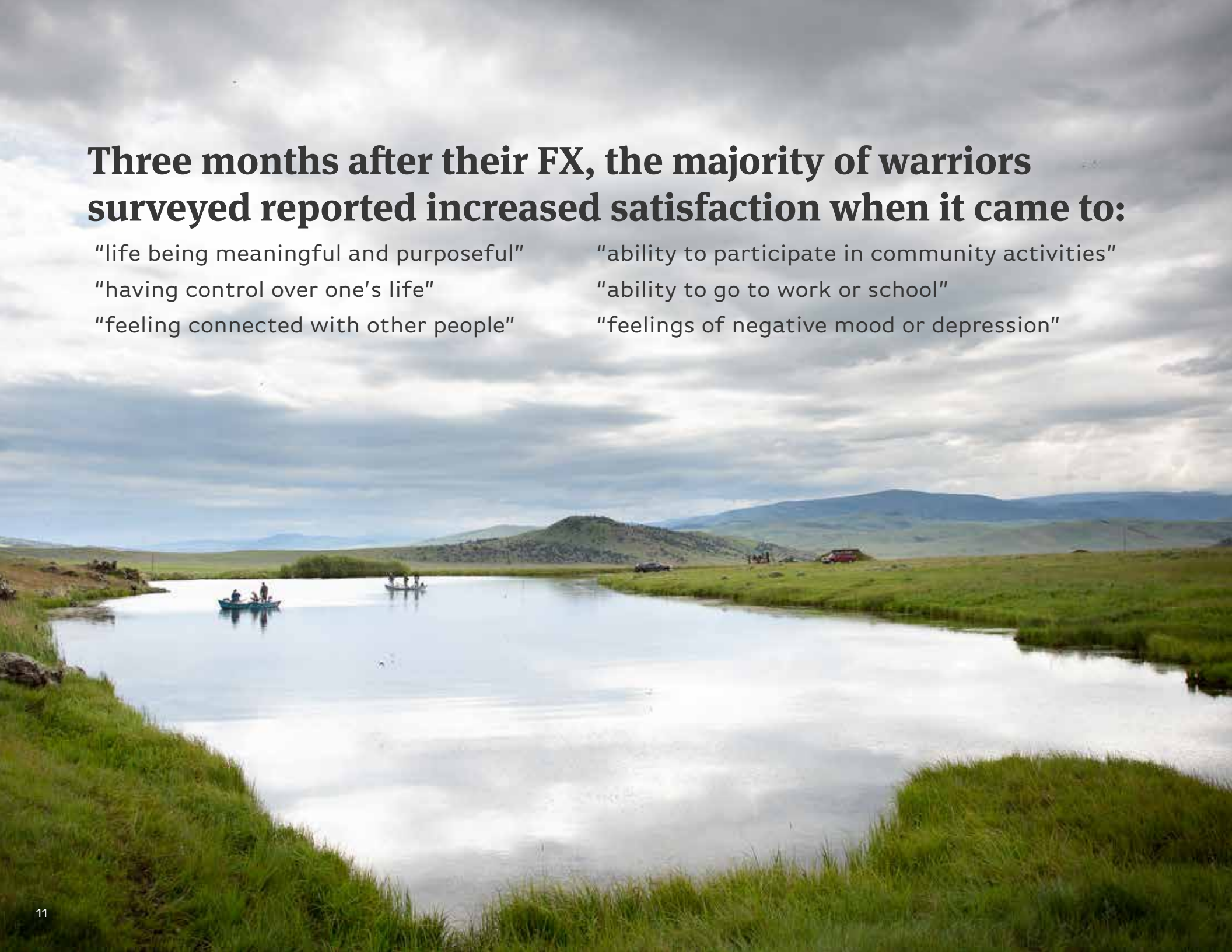
"having control over one's life"

"feeling connected with other people"

"ability to participate in community activities"

"ability to go to work or school"

"feelings of negative mood or depression"



Finances

>>>>>>>

“Meeting other veterans, other wounded guys is huge, because you see how they cope, how they’ve found ways to overcome their challenges. Upon returning home I fish 3, 4, 5 days a week. For me, it’s empowering.”

– Calvin Todd, Sgt U.S. Army (Ret.)



WQW is pleased to report that the organization ended 2018 on very firm financial ground. The graphs on the opposite page display the sources of our income and the associated expenses.

Revenues exceeded expenses because approximately \$1,500,000 in contributions received was earmarked for our two endowment accounts. Our intention is to continue to build the value of the endowments and better ensure the long-term success of WQW. We only use the interest and dividend income from the endowments to support our operations. In addition, investment income was a loss for 2018 (-\$276,264) compared to 2017 (\$463,871) due to market fluctuations. This loss also accounts for a portion of the difference between revenue and expenses in 2018.

If you would like more details on our fiscal year financials, please contact the WQW office. As always, the board and staff thank you for your steadfast support of our work to provide tools for enhanced wellness and resilience in the lives of post-9/11 combat veterans.

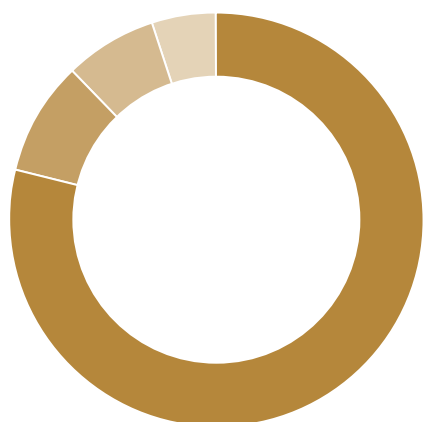


Handwritten signature of Ed Brandt.

ED BRANDT
Treasurer

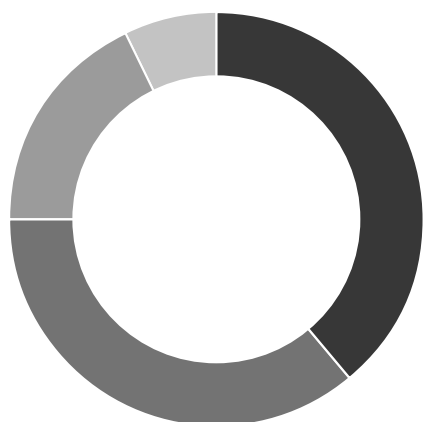
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REVENUE

● Individuals	79%	\$2,596,585
● In-Kind	9%	\$296,401
● Events	7%	\$231,972
● Private Grants	5%	\$171,000
TOTAL REVENUE		\$3,295,958



EXPENSES

● Fishing Experiences	39%	\$580,417
● Staffing	36%	\$546,994
● General Operations	18%	\$270,850
● Quiet Waters Ranch	7%	\$104,416
TOTAL EXPENSES		\$1,502,677

Staffing is a large investment because our people are the heart of our program, and the trusted relationship between a warrior and the staff as well as the guides and volunteers our staff recruits is the most important part of WQW's impact. In the post-event survey sent to all warrior participants, the program's "staff and volunteers" is consistently the most commonly expressed reason for what warriors liked most about the WQW experience. It's why one of WQW's core values is "Connection."

Figures are unaudited at the time of this publication's printing.



"I had the opportunity to be on their first Caregiver FX and couldn't be more blessed! I walked away with more confidence in myself, a better sense of pride and so many new friends. Thank you isn't enough."

- Christi Rogers

Contributions & Pledges

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DONATE NOW



Thank you to the following donors whose meaningful contributions assist post-9/11 combat veterans in their very personal wellness journeys. This list includes in-kind contributions and pledges. Space limitations prevent us from listing the many people who made donations under \$250.

Col Eric and Jean Hastings Legacy Circle

The Eric and Jean Hastings Legacy Circle was established to recognize and honor those who make a planned gift or a bequest in their will to WQW. These gifts provide a source of support that is not subject to the fluctuations in the economy and often come from individuals whose loyalty to our mission runs deep.

Anonymous

Jack and Elaine Atkins

Tim and Mary Barnard

Richard Black

Jim and Jo Borowski

Ed and Barbara Brandt

Arthur B. Coffin

Howard and Sharon Davis

Wayne Edsall

Thomas Fulton

Barbara Hanno

Col Eric and Jean Hastings

Roy and Carolyn Horton

William Kuiper and Dr. Karen Frieberg

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Bruce Larsen

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Jack O'Neel

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Wil and Sally Avril
Marty and Barbara Bakken
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Bequet Confections
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Big Sky RV
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Bitterroot Blades
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Robert Blake
Diana Blank
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commonFont
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Marty Conrad
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Geary and Pat Cotton
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Council of Catholic Women of Saint John Paul II Parish
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Doc Cravens Photography
Cravins Catering

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Jack and Marcia Emborg
Emmert 7, Inc.
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Floyd Forsberg
Fortis Group/Compass Advisors
Foundant Technologies
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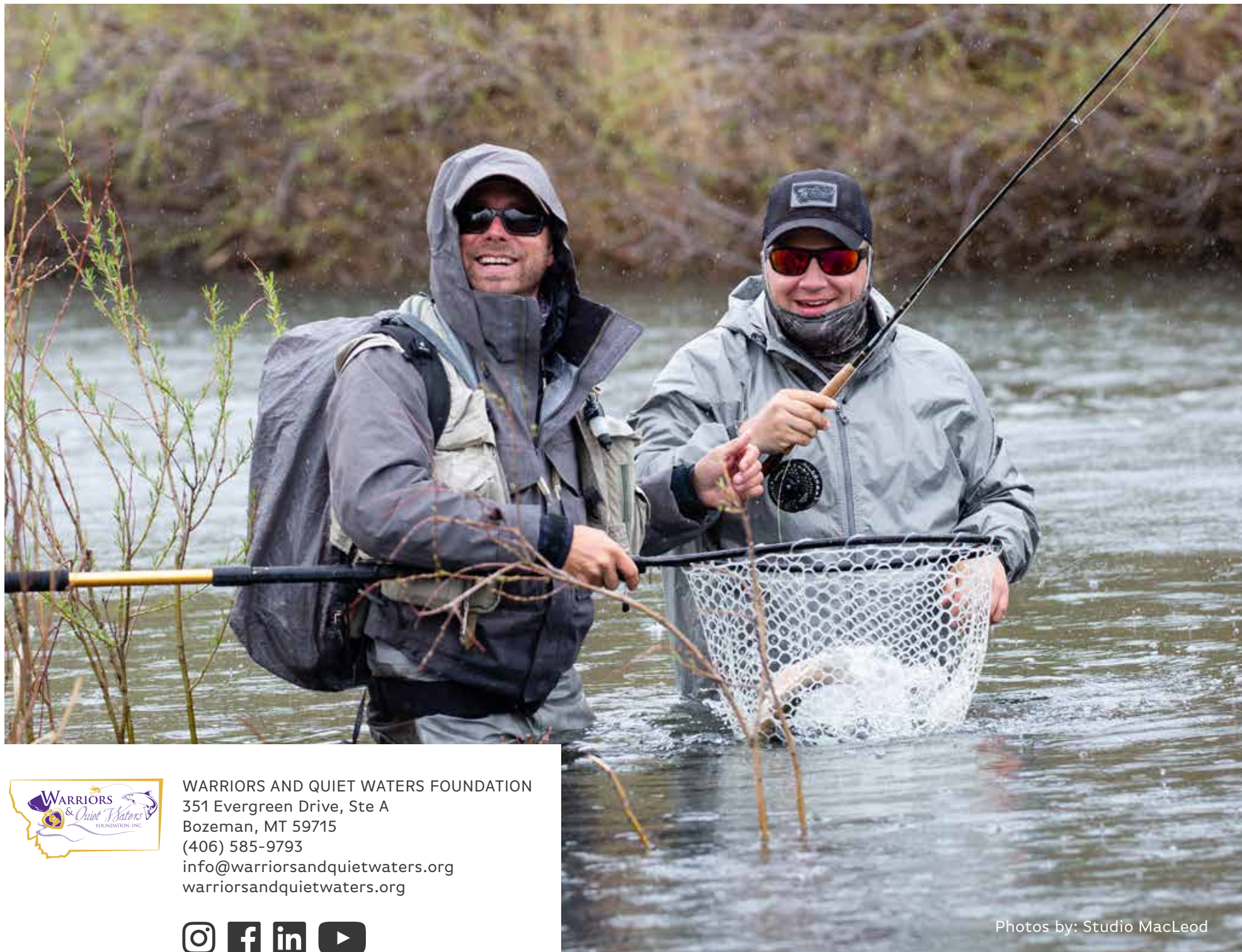
Ileana Indreland and Michael Delaney
 Robert and Rae Iwamoto
 J A Billipp Company
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 Gail and Robert Jamin Gift Giving
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 Jelt
 Mark and Lynn Jenks
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