

2021 Annual Report



wqwf.org



WARRIORS & QUIET WATERS FOUNDATION

OUR MISSION

Warriors & Quiet Waters Foundation guides post-9/11 combat veterans and their loved ones to thrive and find peace, meaning, and purpose through fly fishing and other inspirational activities in nature.

A Letter from the CEO and Board Chair

Warriors & Quiet Waters (WQW) is exceptionally proud of the increased impact on the lives of post-9/11 combat veterans and their loved ones we achieved and the progress we made in charting a long-term path to an even greater impact on those we serve.

Some notable 2021 highlights include:

EVALUATING OUR IMPACT. In partnership with Syracuse University's Institute for Veterans and Military Families (IVMF), WQW completed our first full year of measuring our program impact using a completely redesigned evaluation model. By surveying our participants prior to each Fishing Experience (FX), immediately after each FX, and annually at year's end, we measured how well we achieved the participant outcomes we sought.

Our participants' response was exceptional, with 90 percent of our program participants responding to post-program surveys. Through a statistical analysis of the survey responses, IVMF identified the following impacts on participants following their participation in our programs:

- Significant improvements in our participants' sense of purpose, clarity about what a meaningful life is, a sense of belonging in community, ability to handle personal problems, having a good night's sleep, increase in the feelings of positive emotions, overall well-being, and hopefulness.
- Time spent in nature became a space where participants were more likely to think clearly, and generally feel better.
- Participants had decreased feelings of nervousness and stress. They were less likely to report feeling angered with things outside their control, and they reported a reduction in negative emotions after their WQW participation.

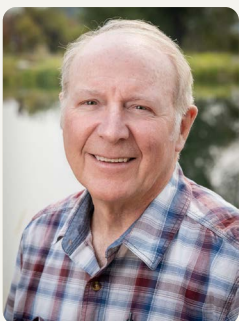
CONTINUED GROWTH AND INNOVATION. We delivered 25 weeks of veteran and military family programming. That's 32 percent more programs than we've ever done in a single year, providing 217 participant experiences – 57 percent more participant experiences than any prior year. We also launched two new, highly-successful program models – our Family and Conservation Fishing Experiences. The Family FX creates opportunities for families to work on outcomes such as improved family communication, problem-solving, and relationships. In addition to the outcomes fly fishing provides, the Conservation FX also gives our Alumni opportunities to find meaning, achievement, and camaraderie through collective service.

A LONG-TERM COMMITMENT TO INCREASED IMPACT ON POST-9/11 VETERANS AND THEIR FAMILIES. The Board of Directors committed to a long-term vision for the future of our veteran programming, and the staff quickly got to work implementing that vision. This year-long effort, which we've dubbed "Program Transformation," will bring significant added value to our programming in terms of the impact while retaining the key elements of our programming and the participant experience that have served us so well since our inaugural FX in 2007. We look forward to sharing this work with you in 2022.

The committed support of our donors, corporate sponsors, foundation partners, and volunteers made this all possible. That commitment and generosity enabled WQW to raise the funds required to meet our yearly operating expenses.

We're proud of these accomplishments and hope that you are too. Going forward, WQW is laser-focused on increasing our impact on the lives of post-9/11 combat veterans and their loved ones in 2022 and beyond.

Warriors First, Always,



A handwritten signature in black ink, appearing to read "Phil Uihlein".

Phil Uihlein, Board Chair
Board of Directors



A handwritten signature in black ink, appearing to read "Brian Gilman".

Brian Gilman, Colonel, USMC (Ret.)
Chief Executive Officer



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Greg Ellis
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Matt McKenna
Heather Nauert
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Chris Oliver, USMC
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Philip Uihlein, Sr.
James Ulmer



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PT, DPT

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Dr. Kath Williams

Sarah Kiser
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Spring Semester

Jonmichael Weaver
Boardroom Bobcat,
Fall Semester

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Chief Strategy, Innovation & Partnership Officer

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Chief Development Officer

Saul Martinez, SGT, U.S. Army (Ret.)
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Marketing & Communications Manager

Casey Giles
Volunteer Lead

Jesse LeNeve
Fishing Operations Manager

Ryan Olson
Caretaker of Quiet Waters Ranch

Adam Remillard, CPA
Controller

Liz Shull
Annual Fund Manager

Onno Wieringa
Program Lead



Program Numbers



NUMBER OF 2021
VOLUNTEER HOURS

8,842



25

Number of FXs
FISHING EXPERIENCES

NUMBER OF PARTICIPANTS

216
172 UNIQUE

Warriors,
caregivers,
spouses,
military
children,
partnership
participants,
alumni guides,
and alumni
volunteers



Guides

Jordan Avery
Gary Behrent
Sean Blaine
Tony Follen
Sean Gifford
Whitney Gould
Grant Grigsby
Sky Jones
Beth Langell
Jesse LeNeve
Jacquie Nelson
Tucker Nelson
Alice Owsley
Kara Schuett
Lindsay Szofran
Josh Tapp
Rodney Thurman
Onno Wieringa



Volunteers

Jennifer Ahrens
Kenneth Ahrens
Leslie Allen
Nicole Altese
Lyndsey Althans
Cathy Anderson
Kylee Archer
Harry Armstrong
Jordan Avery
Larry Barber
Austin Beveridge
Andrew Borash
Ed Brandt
Diana Bratlie
Dale Bray
Thomas Brinch
Todd Bucher
Tyler Butterfield
Tara Cain
Joy Cairol
Ted Campbell Jr
Jeff Cercy
Lisa Ceremsak
John Chadwell
Gregory Chorak
Bob Christofferson
James Collins
Martin Conrad
James Conway
Robert Cureton
Sally Dann
Chelsey Darrow
Aaron Demro
Sarah Devaney
Ben Doe
Joe Dwyer
Greg Ellis
Olivia Ellis
Kristin Ferrell
Carol Flaherty
Michael Flynn
Mark Fogelson
Kristi Fox
Rob Fox
Cindy Freedman
Mark Freedman
Robert Gacke III
Casey Garrigan
Ron Gay

Cheryl Genovese
Joshua Giddings
Nancy Giddings
Sean Gifford
Marianne Gilman
Patrick Gilmore
Chris Golz
Courtney Golz
Eugen Graf
Karyn Green
Josiah Green
Jeff Greenwald
Jen Gummer
David Guzman
Austin Hagwood
Tanna Harrison
Harley Harrison
Kathleen Heinz
Jennifer Heiss
Doug Henry
Cooper Hoffman
Eric Holkeboer
David Jacobi
Elaine Jergons
Sue Johnson
Sherrie Johnson
Debbie Jones
Erin Jones Graf
Phillip Kauffman
Dan Kieffaber
Ann Kieffaber
Kelly King
Sarah Kiser
Jim Klingaman
Heather Kramer
Dito Ladd
Patrick Laird
Elaine Lammers
Ellen Lammers
Brandi Lavoie
Trent Leintz
Teresa Lerner
Brecken Lewendal
Ron Lindroth
Matthew Lindsay
Hilary Liwosz
Ryan Long
Todd Lowell
Carlye Luft

Jayne Lux
Ryan Lynch
Kaitlyn MacDonald
David Macedo
Amy Maffeo
Brittney Martello
Serena Martin
Tracey Martiny
Aaron May
Mark McLendon
Michael Mendoza
Eddie Merideth
Donna Merideth
Harry Miller
Heath Miller
Ramona Miller
Audrey Miller
Cathy Mobley
Ann Mobley
Gerald Mobley
Jodi Monahan
Melody Mount
Michelle Munsee
Shannon Murray
Peter Nalen
Renata Nichols
Thomas Niemann
Boone Nolte
Shawn Olson
Shawn Orloff
Daniel Orth
Jessica Orth
Susan Ottsen
Brad Ough
Deana Owens
Kylie Perlinski
Gregg Perry
Kristopher Poirier
Tyler Powell
Sheila Priester
Diana Proemm
Brian Rasch
Aleksander Renshaw
Heather Reyes
Jesse Reyes
Tim Richmond
Lee Rimkus
Lynn Rinehart
Freida Robertson

Nathan Rohrbaugh
Carley Salmon
Nancy Sander
Dominic Savino
Greg Scheibel
Taylor Schmook
Maria Schock
Amanda Schultz
Marianne Schumacher
Tom Shea
Patty Shea
David Skelton
Kelly Skelton
Heather Stewart
Heather Stewart
Tom Stiffler
Pat Stiffler
AshLee Strong
Lynn Swain
Jerod Taylor
Jenny Thuen
Rodney Thurman
Alice Todd
Calvin Todd
Andrew Toothman
Emerald Toth
Brandi Travis
Brian Troth
Phil Uihlein
Patricia Urie
Monica Velez
Lisa Walker
Evan Wallace
Jonmichael Weaver
Larry Weidinger
Lynn Weidinger
Amy Weidinger
Tammy Wham
Lynda White
Phyllis Wiersma
Grayson Wiggins
Susan Woods
Milton Yagel
Susan Ziegler
Altitude Gallery
CommonFont
Heritage Christian School



2021 FINANCIALS

Warriors & Quiet Waters Foundation (WQW) employs our donors' resources with discipline and strict stewardship to achieve maximum positive impact upon our nation's post-9/11 combat veterans and their loved ones. With a keen eye to efficiency and thoughtful use of existing resources, 2021 donations ensured our ability to expand programming while preparing for the future. This would not have been possible without the support of WQW's generous donors.

The graphs on the right display the sources of income and associated expenses for 2021.

Of note:

- Of the \$180,000 in endowment contributions, \$146,000 is comprised of deferred gift annuities, all of which are deposited into a holding account until released by the donor after a minimum of five years. Upon release, these funds will be deposited into the program-focused Henry H. and Marion S. Uihlein Warrior Endowment.
- The small deficit of \$59,000 was withdrawn from one of WQW's two endowments to cover maintenance of Quiet Waters Ranch.

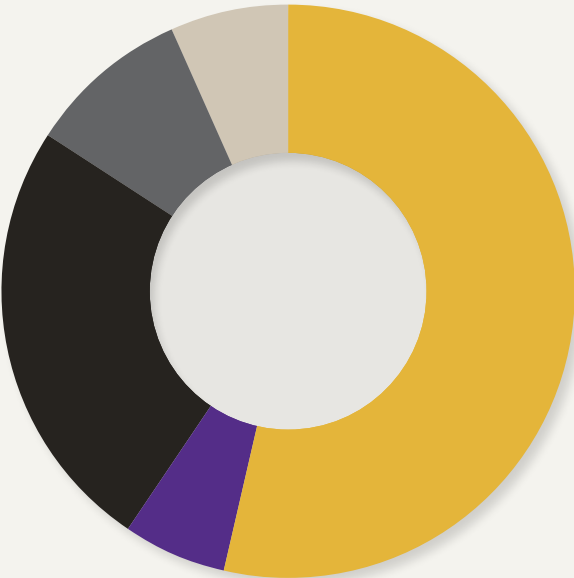
Because of the stalwart generosity of WQW supporters, WQW is actively preparing to increase impact on those we serve – doing more, for more.



Chris Oliver, USMC
Treasurer

Figures are unaudited at the time of this publication's printing. Numbers are rounded to the hundredth. If you would like more details on our financials, please contact the WQW office.

2021 Revenue



| | |
|-----------------------|--------------------|
| General Contributions | \$1,470,000 |
| Events | \$678,000 |
| In-Kind | \$247,000 |
| Endowment | \$180,000 |
| Grants | \$166,000 |
| Total | \$2,741,000 |

* WQW does not outsource fundraising efforts, keeping the program at the forefront of decisions

2021 Expenses



| | |
|---|--------------------|
| Direct Program Expenses | \$2,035,000 |
| Core Mission Support <i>Development and Donor Engagement</i> | \$557,000 |
| Core Mission Support <i>Finance, Human Resources, Administration</i> | \$208,000 |
| Total | \$2,800,000 |



BUSINESSES AND FOUNDATIONS

Thank you to the following businesses and foundations who invested in WQW's immediate operating needs and long-term vision throughout 2021. Space limitations prevent us from listing the many organizations that made donations of \$300 or under.

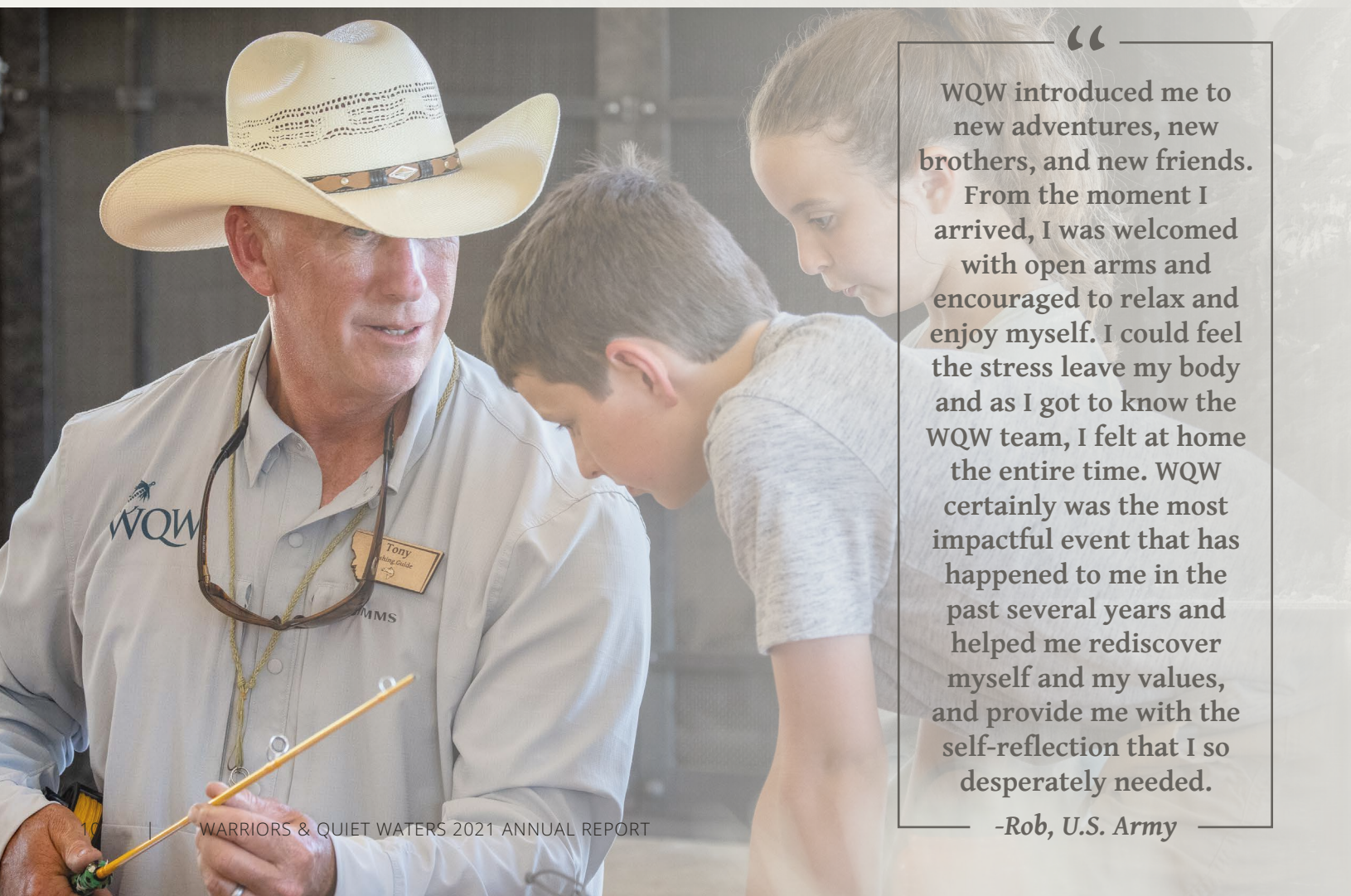
777 Investment Corporation, A Grateful Sheep Giving Fund, AbbVie Employee Engagement Fund, Abbvie Foundation, Aircat Fund Club, Altitude Gallery, Altria Group Inc., AmazonSmile, American Bank, American Heroes Coffee Company, Ameriprise Financial, Andrew Sabin Family Foundation, Anthem Snacks, Baird Foundation, Bank of America Charitable Foundation, Bass Pro Shops & Cabela's Outdoor Fund, Beehive Basin Brewery, Beim Foundation, Belwoc, Benevity Community Impact Fund, Bequet Confections, Berkshire Hathaway HomeServices, Montana Properties, Big Blue Sky Foundation, Big Sky Cigar, Co., Big Sky Insulations Inc., Big Sky RV, Billion Auto Group, Bitterroot Blades, Black Rifle, Coffee Company, Blend Winery, Bloomington Barracuda Swim Club, Blue Cross and Blue Shield of Montana, Bozeman Brewing Co., Bozeman, Broker Group Real Estate, Bozeman Flyworks, Bozeman Real Estate Group, Bozeman Spirits Distillery, Bozeman Wealth Management Group, Bozeman Wine Gallery, Brad Daws Insurance Agency, Inc., BridgeLight Capital, Real Estate & Insurance, Bridger Brewing Company, Bridger Creek Golf Course, Brigade, Brodin Nets, Bunkhouse Brewery, C V Appraisal Services Inc, Camino Spice, Cardinal Distributing, Carl P. Meyer Charitable Fund, Carol Young Brooke Foundation, Charity Storage Inc, Charles and Anne Murphy Memorial Fund, Charles Rutenberg Realty, LLC, Coffin Renner LLP, commonFont, Concept Design Studios, Cottonwood Hills Golf Course, D.L. Webster Fund, Daniels Gourmet Meats, Dante Valve Company, Debtor Company Trust, Dee-O-Gee, Delta-Lambda Chapter of the Kappa Sigma Fraternity, Dennis and Phyllis Washington Foundation, DePuy Spring Creek, Design 5 Landscape Architecture, Dick Anderson Construction, Dokken-Nelson Funeral Services, Douglass Family Fund, Dr. Kevin Pearson, DDS PC, Dry Creek Vineyard, Dry Hills Distillery, Duckworth, Dustin Johnson Golf School, E.G. Construction, Edison International, Ericsson, Inc, European Home, Executive Services, Facebook, Fairmont Hot Springs Resort, Farmington River Anglers Association, Inc., Fertility Consultants, Fidelity Brokerage Services LLC, Fidelity Charitable, Finally, Inc., Firehouse Subs - Bozeman, First Community Bank Bozeman, First Interstate Bank, First Montana Bank, First Security Bank, First West Insurance, Frontstream, Gail and Robert Jamin Gift Giving Fund, Gallatin Association of Realtors, Gallatin River Lodge, Gallatin Valley Furniture, Ghostwood Distilling, Gianforte Family Foundation, Glacier Distilling Company, Going To The Sun Rally, Golder Family Foundation, Gore Family Vineyard, GranTree Inn, Greater Rocky Mountain Stone, Grotto Meats, Halphen Gift Fund, Happy Box, Hay Baby LLC, Heeb's East Main Grocery, Henry H. Uihlein (Sr.) and Marion (Polly) S. Uihlein Foundation, Inc., Higginbotham Community Fund at the North Texas Community Foundation, Highwood Capital, LLC, Honor The Brave, Inbody Farms Inc. - Scott Inbody, Indian Wells Golf Resort, Interwest Tire Factory, Iron Horse Cafe & Pie Shop, J. Thomas Moore Charitable Trust, J.P. Morgan, J&V Restaurant Supply, James I. Ulmer Trust, Jelt, Jerry's Refrigerator, Inc., John and Cindy McCain Family Foundation, Kappa Sigma Fraternity Military Heroes Campaign, Karlson Family Foundation, Kenyon Noble, Knight Foundation, Inc., Laser ON Products, LLC, Lawson's Greenhouse, INC, Leadership Outfitters, Lee Hemp, Lehman Giving Account at Schwab Charitable, Lodestar Land and Home, Madison Investments, Madison River Brewing, MAP Brewing, Marine Corps Aviation Association, Marketplace Auto, Maven's Market, McDowell Foundation, MDU Resources Foundation, Mending the Line, LLC, Middle Fork Engineering, Mike and Andrea Scholz Family Fund, Miller's Jewelry, Missouri River Ranch, Montana Angler, Montana Gift Corral, Montana Military Vehicle Club, Montana Vets, Montana Waters, Montgomery Distillery, Moonlight Basin, Morgan Stanley, Morrison-Maierle, Mountain Hot Tub, Mountaingate Capital, Mountains Walking Brewery Inc., Murdoch's Ranch and Home Supply, Mystery Ranch, Network for Good, Newport News Shipbuilding, Nordic Brew Works, Northwest Farm Credit Services, NorthWestern Energy, Old Works Golf Course, One Valley Community Foundation, OnXmaps, Inc, Operation Hat Trick, Outlaw Brewery, Outlaw Partners, Palmer Family Charitable Fund, Paul McCoy Family Office Services, PayneWest Insurance, Penco Power Products, Perks Family Foundation, Piper Family Fund, Pratt Family Giving Fund, Precision Distribution Consulting Inc, Prime Incorporated, PrintingForLess.com, Inc., Pulsara, Inc., Red Oxx Manufacturing, Inc, Resurrection University Catholic Parish, Reynolds & Reynolds, Rib and Chop House, Rite-Hite Foundation, Riverside Country Club, Robert A. Waller Foundation, Robyn Erlenbush ERA Landmark Real Estate, Root Therapy and Wellness, Rosauers Supermarket, Ross Family and Kempt Girls Fund, Rumsfeld Foundation, Sacajawea Hotel, Saddleback Cellars, Sage Lodge, Saul Abel ERA Landmark Real Estate, Schnee's, Scott and Barbara Heck Charitable Foundation, Scott L. Koelzer Masonry LLC, Sgt. Kay Foundation, Sime Construction, Inc., Simkins-Hallin, Inc., SIMMS Fishing Products, Sky Federal Credit Union, Sletten Construction, Smoke, Fire & Coal, Spanish Peaks Mountain Club, St. Clair Construction, Inc., Stockman Bank, Straight 6 Archery, Stretch Labs Bozeman, Studio MacLeod, Stusek Law Firm, Sun Mountain Sports, Swiss Detail, Inc, T-Mobile, Textron Charitable Trust, The Blackbaud Giving Fund, The Braewold Fund, The Braun Family Fund at Schwab Charitable, The Daily Coffee & Eatery, The Evans-Palmer Family Charitable Fund, The Fitness Profile, LLC, The Florkiewicz Fund, The Gram Foundation, The Hohne Family Charitable Fund, The Jordan Spieth Family Foundation, The McKim Family Fund of the Ayco Charitable Foundation, The Nalen Foundation, The Palms Golf Club, The Perkins Charitable Foundation, The Skipping Bear Foundation, Inc, The Tapeats Fund, The Watson Foundation, The Winfield Foundation, Thrivent Choice, Town & Country Foods, Tracy Family Foundation, Travis Manion Foundation, Tree House Brewing Company, Trincherio Family Estates/Sutter Home Winery, US Bank, Valhalla Meadery, Valley of the Sun United Way, Valley View Golf Course, Velma Elaine, Vertx, Vortex Optics, Wells Fargo - Philadelphia Market, Western Home Journal, Western Stone LLC, Weymouth Family Charitable Fund, Wichert Homes, Wildrye Distilling, William Stark Jones Foundation, Willie's Distillery, Witt's Custom Saddlery, WorkBoard, Your HOME Team at Windermere Real Estate, Zimmer Family Foundation

HOUSEHOLDS

Thank you to the following people who invested in WQW's immediate operating needs and long-term vision throughout 2021. Space limitations prevent us from listing the many people who made donations of \$300 or under.

David Abdo, Ronald and Barbara Adlington, Mason Alberts, Ellen and Terry Alborn, David and Niki Anderson, David Anderson, Hank and Christine Anderson, Mike and Ellen Anderson, Les and Chris Arthun, Margaret and Bryan Asay, Roger Ashton, Jack and Elaine Atkins, Gene and Jo-Anne Atwell, Wilbur and Sarah Avril, Marty and Barbara Bakken, Ira Bakken, Laura and Andrew Barker, Tim and Mary Barnard, Richard Barnett, Nick Bartel, Jason Basye, Zeno Beattie, Ryan Patrick Becker, Andy and Laura Jean Beeler, Barbara Beller, John and Wilma Belschwender, Laura Benward, Maya Bittar, Richard Black, Diane Black, Byron and Shirley Blackwell, Darlene and Mike Blazek, Robert Boie, Robin and Patrick Bole, Jon Bone, Jim and Jo Borowski, Sharon Boston, Steven Box, Paul Boylan, James and Sally Brabham, Tom and Elva Brady, Ed and Barbara Brandt, Daniel and Mae Jean Brannon, Thomas and Dale Bray, Bruce and Diana Brockhagen, Joshua and Melissa Bronson, Sherry Brown, Scott and Kelly Brown, James and Beverly Brunt, Dennis Bruwelheide, Lori Buley, Chris Burgard, Gerald and Kathleen Burke, Margaret and John Burnham, Art Burns, Joy and Louis Cairoli, Claire Camelio, Stephen Camelio, Douglas and Barb Campbell, Ted Campbell Jr and Kit Taylor, Susan Carstensen and Larry Haferman, John and Paula Carstensen, Steven Cashen, Jerry and Jan Cashman, Jeanie Castle, Greg Cattin and Valerie Lichter, Dennis and Michelle Cattin, Brian and Amy Cebull, Carrie and Scott Chestnut, Elizabeth Chewing, Tom and Mary Christensen, Bob and Michele Christofferson, Joe and Lisa Cleveland, Dave Cobb, Marianne Cochran, James and Cherie Collins, Janet and Cassie Colombo, John and Jean Conners, Martin James Conrad, General James and Mrs. Annette Conway, Robert and Carole Conway, Alison and Patrick Cooke, Al Coy, Doug Croft, Thomas Croyle, Clair and Sharon Daines, Michelle Dammen, Richard and Anna Damon, Ron Dan, Stanley and Fay Danielsen, Tyler and Sally Dann, Paul and Betty Zuelke, VADM and Mrs. George W. Davis, Kandi Davis and Terry Povah, Lucy Dayton, Christian DeFries, Kirk DeHaven, Sig and Donna Dehn, Aaron Joseph and Mary Demro, Richard Derham, Dede Dickinson, Gus and Jen Dimitrelos, Sean and Kristine Dobeck, Tom and Lisa Dolan, Mark Dorin, Barry and Catherine Douglas, Bill and Diane Dover, Troy and Heather Downing, Marc Doyle, Christian and Gretchen Drobnyk, Richard and Doris Dunn, Michael Dutko, Joe Dwyer, Peter and Leigh Dykema, Roy and Arlene Edwards, Dave and Carol Elliott, Greg Ellis, Jack and Marcia Emborg, Elyse and Bill End, Rosemary Enrico, Tyler Erickson, Arne Ericson, Josh Cain Evans, Donna Farmer, Amy and Pete Fennelly, Robert Field and Vivian Banta, Edward Finn, Kate Fisher, Staci and Joseph Flechas, Norm and Susie Fleet, Brian Flikkema, Michael and Becky Flynn, Mark and Ethel Fogelson, Allen Fordham, Kristi and Rob Fox, Ann Fox, Barry Freeman and Robbin Itkin, Nancy Freeman Wallace and Jim Wallace, Charles Fricke, Todd and Jeanne Frommelt, Glenn and Sue Frye, Thomas Fulton and Sandra Sager, Michael Gagnet, Sean and Lindsey Gallinger, John and Doreen Gates, John Geary and Maureen Hawes Geary, Joshua Giddings, Richard and Nancy Giddings, Sally Gillilan, Brian and Marianne Gilman, Pamela Gilman, Greg Goodman, Shannon and Don Gordon, Bruce and Susan Gordy, Gene and Debbie Graf, Eugene and Erin Graf, Anna Graf, Art and Susan Graveley, Ken Groff and Debbie Berney, Carol Gruetter, Mark and Tami Haas, Lowell and Juliet Hahn, Audrey Jean Haight, Kasey Halcro, H.P. 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Tom O'Connor, Maureen O'Leary, Jack O'Neel, Susan O'Neill, Jamie Okes, Erik Oliger, Chris and Jenn Oliver, Ryan, Jennifer, Sydney and Jacob Olson, Christine Olson, John and Cynthia Osborne, David Oss, Rod and Jan Ostermiller, Mike Overstreet, John Owen and Denise Boster, Patrick and Debbie Owen, Keith Padien, Lisa Papini, Nick Papsadora, Jack and Kristen Paris, Judith and Steve Parks, Vance and Nancy Patrilla, Peter and Brooke Patzakakis, Robert Paver, Kyle Pemberton, Jamey and Kylie Perlinski, Grant Permenter, Larry Pitkin and Rita Mundt, Paul and Dawn Poindexter, Karlina Popwell, Candace Pratt, William Price and Linda Price, Dorana Prohaska, Earl Prolman, Cory and Diane Pulfrey, Graham Pulliam and Brooke Cutler, Larry Purcell, Eric Putnam, John Rader, Jason Redding, Leona and Larry Reed, Aleksander Thomas, Stacy and Bella Renshaw, Bill Rial, David and Liz Richards, Misti and Delmar Richardson, Heather and Tim Richmond, Martha Rideout, Lynn and Stanley Rinehart, Yesenia Rivera, Dick and Carol Roehm, Gregg and Kelly Rogers, Tony Rosenstein, Melissa and Dave Ross, Nancy and Richard Rote, Alex Russell, Edward Kirby Rutledge, Tyler Rutz, Mark Sabo, Mike Salvagni, Linda Sanders and Michael Lockhart, Jacqueline and Tom Sather, Beverly and Monty Schauer, Greg and Tracy Scheibel, Guy and Dawn Schmid, Eric Schmitz, Maria Schock, Colton and Marianne Schumacher, Ryan Scott, Dwight and Mary Shannon Scott, Jessica Scott, Robert Scotto-Lavino, Bruce Seanor, Tracy and Chris Seeve, Dr. Frank and Adele Seitz, Steve and Carol Sewell, Hollis Shaw, Denise an, Richard Sheehy, Linda Shekita, Chris Shover, Karen and John Shull, Garth and Carolyn Sime, Carol Simpson, George Sipp, Carole and Gary Sisson, Stuart and Martha Sites, Scotty Smith, George Solovic, Ed and Val Spencer, Steve Spessard, Oliver and Susan St. Clair, Carol Staben-Burroughs and Grant Burroughs, Terri Stanton, Sandy Stash and Rob Provan, Rose Staubitz and Johnny Rodriguez, Eric Stearns, Casey and Susan Stengel, Robert Sterling, Leeann and R. Bruce Stewart, Heather Lee Stewart, Gil and Jeanne Stewart, David Stewart, David Stiffler, Tom and Pat Stiffler, Michael and Lynn Stoner, Tim and Reyne Stultz, Leda Sukow, Lisa and Brad Tank, Christ Theophile, Jeffrey Thompson, Teresa Thompson and Michael Simmonds, Esther Tice, Ray and Sandi Toohey, Marilyn Trusty, Robert and Barbara Tucker, Richard and Providence Upchurch, Raul and Shelly Valdez, Harvey Veon, John Viera, Linda Vincent, Charlie von Stade, Stephen Waghorne, Linda Wagner, Janie and Kenneth Walker, Strick Walker, Don Wallace, Jim Wallace, Bill and Judy Walter, Tim Warner, Nettie Warwood, Scott and Bernie Warwood, Bryan and Sarah Warwood, Gila Wdowinski, Jim and Valerie Webster, Larry and Amy Weidinger, John and Kathy Weidinger, Seth and Rivka Weisberg, Peter and Jeanie Westnedge, Theodore Weymouth, Tom White, Fred Whitmore, Jason and Jackie Wickens, Robert and Phyllis Wiersma, Judy and Larry Wilcox, Dorinda and Mike Wilhelm, Kath and Dale Williams, Andrew and Linda Willms, Gregory Wilson, William Wilson, Susan and Ed Woods, Gary Woodward, Leslie Wright, Jeff and Samantha Wright, Erik and Cate Wright, John Wright, Chuck and Anne Zangas, Gloria and Ralph Zimmer



“
WQW introduced me to new adventures, new brothers, and new friends.

From the moment I arrived, I was welcomed with open arms and encouraged to relax and enjoy myself. I could feel the stress leave my body and as I got to know the WQW team, I felt at home the entire time. WQW certainly was the most impactful event that has happened to me in the past several years and helped me rediscover myself and my values, and provide me with the self-reflection that I so desperately needed.

—Rob, U.S. Army—

“

The thing about fly fishing is that there is an emotional experience that takes place when you catch your first fish. The first fish I caught represented all the mental, physical, social, and intellectual struggles I suffered from. Once I caught that fish, it was like holding onto the struggle that I have in life. Once I released that fish, I was able to release my struggles back into the water.

— Luke, U.S. Army —

“

I believe my experience at and with WQW came at the optimal time, as I was exiting the Army. WQW bridged the gap between my purpose in the military and where I was headed as a civilian. They provided me with tools to get me through hard times and showed me how important community was to the success of overcoming obstacles related to my service and the challenges I was about to face. WQW invigorated me into finding a purpose, which has made me a better team leader as a student and clinician. I am confident that I would not have been as successful as I have been a leading or navigating the challenges I have faced since I left the Army.

— Anonymous Warrior —





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