

Dear ????,

I am writing to you first as you are first in the chain of command for my role at XYZ HOSP. First of all, I would like to start out by stating that the contents of this email are written with the utmost respect to you, your department and XYZ as a whole. Since starting my position in May it has been such a life changer for me in so many positive ways. I truly enjoy my ability to work with patients every day and make a difference in their lives. This is the reason I became a nurse and I think it is fair to say the reason why we all became nurses.

There has been much conversation, feelings and input from all sorts of venues on the mandate for nurses to get the Covid 19 Vaccine. I am torn in many directions on how to approach this. I feel strongly pro-vaccine for a lot of vaccines but even more so I am pro-life. Maybe the issue is that I do not understand fetal cell lines, but I have researched and researched and keep coming to the same conclusion. This conclusion being that fetal cell lines are used in the manufacturing of the vaccine. I would feel very differently if the DNA was taken from donations from miscarriage, cord blood or fetal demise that was not caused electively. Under no circumstances am I here to judge someone for their choices. Women chose abortion for many reasons, and I am not making a judgment towards them or anyone who chooses the vaccine.

I never thought it my lifetime that I would have to choose between my faith and my career, but here I am. I have so many unanswered questions about the vaccine that maybe you could put some perspective on. I would be grateful if you could direct me to someone or some solid evidenced based research to help me understand how this vaccine works.

Some of my questions are as follows:

1. Do the vaccine-induced spike proteins escape the injection site? If so where do they travel and do they cross the blood brain barrier or other organs? If the answers are "yes" then what are the risks?
2. What is "Antibody Dependent Enhancement (ADE)?" How much ADE do I have to have in the future after taking the Covid vaccine?
3. I am 33 years old, I do not believe I have any known health problems. What is my mathematical risk of dying from Covid 19? How does one determine this?
4. It has been said that the vaccine lowers risk of serious illness and death from Covid. What is the relative rate of serious illness and death from Covid for people who take the vaccine, and how did they figure that out? Is there research from a reliable source?
5. Has the FDA completely approved these vaccines or are they on the market as a trial. Per last I checked they were not fully approved?
6. If I have already had covid, how come my antibody load is not considered relevant? If I had influenza would the vaccine give me more immunity, then my natural immunity? How does that work with Covid? Is it the same?

7. Is there a vaccine on the market for Covid that supports my religious beliefs? One without fetal cell lines? If yes can you educate me? Where do we get it?

I am also not comfortable with taking a vaccine that has not been studied and proven for the length of other vaccines. Even if the issue was not of fetal cell lines I am uncomfortable with the small amount of time it has been on the market. Does anyone know the long-term effects of this vaccine? I do believe in doing the best for the most amount of people, I do not trust our government system enough for me to be injected with DNA from fetal cell lines and that other derivatives that are used in these vaccines. There is currently too much politics mixed in with healthcare. Sadly, no matter what side of the political fence people sit on I do not trust either side.

I am truly deeply concerned about this mandate and will feel just terrible if you are put in a spot where you have to terminate my employment. I have never been terminated from any position nor do I ever want to be. I want to partner with XYZ and the team. I love my job and am thoroughly enjoying the challenges of learning a completely different style of nursing. I want to work together to find a solution that supports religious beliefs and my beliefs about vaccines. I want to keep my profession and my career and feel safe about the decisions I make. The seriousness of covid is real.

It is fair to say that no nurse wants to do harm to their patients by spreading a disease to them. Why do we utilize PPE if this does not mitigate that risk? I am worried about the number of nurses willing to walk out of their careers and in the end the patients will suffer. What will happen to the strong culture of XYZ where so many of us view our jobs as a safe haven and a "work family?" I have worked for other healthcare companies and there has been a lot of animosity in the workplace long before this mandate ever started. Labor relations with employees, management and the hospitals are poor. The culture is poor, with high turnover rates and people leave positions shortly after being hired. I do not want to see that for our department or our facility as a whole. Our service and values are great, I want to be part of that something great.

I appreciate you and your role at XYZ. I am most thankful that you hired me out of all the other applicants, you chose me. I am grateful for this entire department and will feel a deep sense of loss if I am unable to be part of it. In good conscious to my faith in God and my stance that life begins at conception I cannot participate in the vaccine mandate as it opposes my religious beliefs. I do believe life begins from the moment of conception. Aside from my religious beliefs, I would consider the vaccine once it has been on the market for a number of years. I am saddened that I may lose my career over this mandate as it does not support my freedom of religion. Please consider what I have said in this email and if there is anything that I can do to be part of the solution please let me know.

Respectfully Yours,