


Men as Leaders Leadership Styles

Managerial Leadership

- The things we lead: organizations, checkbooks, businesses, creating the structure / guidelines for an organization.
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Servant Leadership

- This pertains to the people / relationships we're working with when we lead.

Leadership in OT.

Genesis 1:26-29 (NIV)

[26] Then God said, "Let us make man in our image, in our likeness, and let them rule over the fish of the sea and the birds of the air, over the livestock, over all the earth, and over all the creatures that move along the ground."

[27] So God created man in his own image, in the image of God he created him; male and female he created them.

[28] God blessed them and said to them, "Be fruitful and increase in number; fill the earth and subdue it. Rule over the fish of the sea and the birds of the air and over every living creature that moves on the ground."

So, from the beginning we see 2 leadership scenarios with Men and Women.

1. When they are not married: they have rulership authority given to both - to rule what happens on the earth.
 - a. The authority given is equal. (v. 26)
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2. When they are married: they have rulership authority given to both - to rule what happens on the earth.
 - a. The authority given is equal. (v. 28)
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Genesis 3:16-19 (NIV)

[16] To the woman he said, "I will greatly increase your pains in childbearing; with pain you will give birth to children. Your desire will be for your husband, and he will rule over you."

Explain what rule over her looks like

- Managers spit out orders / commands
 - They direct how something is going to be done, regardless of how it's going to affect the person.
 - There is very little compassion or empathy involved.
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- In their mind it's a basic decision that needs to be made, quit whining about it and suck it up
 - This is what we're doing
 - And they typically don't do the work with the person
 - > That works fine with animals / things, but it is disaster with humans.
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• [17] To Adam he said, "Because you listened to your wife and ate from the tree about which I commanded you, 'You must not eat of it,' "Cursed is the ground because of you; through painful toil you will eat of it all the days of your life.

[18] It will produce thorns and thistles for you, and you will eat the plants of the field.

[19] By the sweat of your brow you will eat your food until you return to the ground, since from it you were taken; for dust you are and to dust you will return.”

Genesis 9:1-7 (NKJV)

[1] So God blessed Noah and his sons and said to them: “Be fruitful and multiply and fill the earth.

[2] “And the fear of you and the dread of you shall be on every beast of the earth, on every bird of the air, on all that move on the earth, and on all the fish of the sea. They are given into your hand.

[3] “Every moving thing that lives shall be food for you. I have given you all things, even as the green herbs. [4] “But you shall not eat flesh with its life, that is, its blood.

[5] “Surely for your lifeblood I will demand a reckoning; from the hand of every beast, I will require it, and from the hand of man. From the hand of every man's brother, I will require the life of man.

[6] "Whoever sheds man's blood, By man his blood shall be shed; For in the image of God He made man. [7] And as for you, be fruitful and multiply; Bring forth abundantly in the earth And multiply in it."

This is a Managerial type of Leadership.

1. Here are the rules.
2. Here is what will happen if the rules are broken.
3. Whether you like it or not, agree or not, doesn't matter.

****Remember: in some settings, this leadership is needed.

Leadership in the N.T.

Matthew 22:17-21 (NKJV)

[17] "Tell us, therefore, what do You think? Is it lawful to pay taxes to Caesar, or not?" [18] But Jesus perceived their wickedness, and said, "Why do you test Me, you hypocrites?"

So here we have the issue of paying taxes.

Caesar had a Managerial style of leadership

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[19] "Show Me the tax money." So, they brought Him a denarius. [20] And He said to them, "Whose image and inscription is this?" [21] They said to Him, "Caesar's." And He said to them, "Render therefore to Caesar the things that are Caesar's, and to God the things that are God's."

Matthew 17:27 (NKJV)

[27] “Nevertheless, lest we offend them, go to the sea, cast in a hook, and take the fish that comes up first. And when you have opened its mouth, you will find a piece of money; take that and give it to them for Me and you.”

Romans 13:1-2 (NKJV)

[1] Let every soul be subject to the governing authorities. For there is no authority except from God, and the authorities that exist are appointed by God. [2] Therefore whoever resists the authority resists the ordinance of God, and those who resist will bring judgment on themselves.

Matthew 20:25-28 (NIV)

[25] Jesus called them together and said, "You know that the rulers of the Gentiles lord it over them, and their high officials exercise authority over them.

‘Managerial Leadership’:

>It’s ‘Lorded Over’

- “To have Full Privilege Over”

> or ‘Exercised Over’

- “Control, Subjugate, Exercise Dominion”

[26] Not so with you. Instead, whoever wants to become great among you must be your servant, [27] and whoever wants to be first must be your slave— [28] just as the Son of Man did not come to be served, but to serve, and to give his life as a ransom for many.”

**MANAGERIAL
LEADERSHIP**

1. A few decide how the organization operates.

**SERVANT
LEADERSHIP**

Everyone's input is part of the operation.

2. Decisions are passed down & enforced. (Commands / Orders are forced on people)

Everyone participates, and shares responsibility for carrying out decisions and willingly does it.

3. The people in authority rarely participate with doing the work. (Lorded Over)

Those in authority lead by example and help do the work. Submit to the same requirements. (Leadership works with)

4. Those in Authority
Ultimately have
things done their
way. (They benefit
the most)

Those in Authority are
equal with the others
in what is received,
according to God's
direction and input.

(It's more about them)

5. Key Phrase:
This is what I / We
want and need.

What do you want /
need.

(Outward focused)

(Inward focused)

6. The ones in charge
are looking out for
their own interests

Everyone's interests
are considered &
valued.

The attitude is: I Win.

The attitude is: We
Win.

**What separates Managerial from Servant
Leadership?**

(When are they to be used?)

- 1. Managerial deals with things / organizations
/ the structure / the institution.**
 - 2. Servant Leadership deals with the
relationships / people.**
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**However, in successful companies - from
Corporate on down: all the focus needs to be
the people, not the institution.**

****** Customer Service is Everything.**
