

## **Leadership Styles** **Managerial vs. Servant Leadership**

**#1 - The Managers style consists mostly of this:**

**A. A few people decide:**

- 1. How the organization / company will run, with little to no input from the bulk of the company.**

**#1 - Servant Style of Leadership:**

**A. Everyone involved has input to what is being decided.**

- 1. There may be a few people making the last decision, but the entire organization has the right to give input, & is encouraged to do so.**
- 2. What everyone thinks matters to the final decision.**

**#2 - The Managerial Style of Leadership:**

**A. Then those decisions are passed down through the layers of authority and enforced.**

- 1. It's about telling others what needs to happen and having them carry it out.**
- 2. It's what Jesus was referring to in Matthew 10:25. The ones in charge say what needs to be done, but typically are not involved with doing it.**

**They 'Lord it Over', or 'Exercise their Authority'.**

## **#2 - Servant Style of Leadership:**

**A. Then everyone participates in carrying out what was decided.**

- 1. Those making the decisions are expected to participate along with everyone else in implementing the decisions.**
- 2. Everyone is expected to be involved.**

## **#3 - The Managerial Style of Leadership:**

**A. The people in charge are rarely involved with or participate with the people who are actually doing the work and carrying out the decisions.**

- 1. They simply tell them what to do and expect it to be done.**
- 2. It's a system of orders and commands, but little personal involvement.**
- 3. Problems are resolved by the owners / top officials. No input is sought from the rest of the people in the company.**
- 4. Then those decisions are instituted by command, not by personal involvement from the Leadership.**
  - Not that we can't give directions / orders**
  - But we're not giving from - having done it**
    - not being involved.....**

**(Like the engineer who designs a car but knows nothing about mechanics)**

### **#3 - Servant Style of Leadership:**

#### **A. Here the Leaders lead by example and help do the work**

- 1. Obviously, there is shared responsibilities and different people have different responsibilities but everyone is active in the project.**
- 2. Problems are solved with input from the people in the company / organization. Leadership and the employees / workers all work together to find a resolution to the situation.**
- 3. Leadership works alongside everyone to carry out the decisions that have been made to address the problem.**

### **#4 - The Manager Style of Leadership:**

#### **A. The one / ones in authority, are predominately self serving.**

- 1. They get what they want.**
- 2. It often benefits them the most.**

### **#4 - Servant Style of Leadership:**

#### **A. The ones in Authority receive benefit with those whom they are serving.**

- 1. It's about everyone receiving benefit.**
- 2. The focus is not on what I want, but on what the other / others want also.**

**#5 - The Manager Style of Leadership:**

**A. Key Phrase: This is what I / We want and need.**

**#5 - Servant Style of Leadership:**

**A. Key Phrase: What do you think/feel we want and need?**

**#6 - The Manager Style of Leadership:**

**A. The attitude is: I win / get what I want. My interests are looked out for.**

**#6 - Servant Style of Leadership:**

**A. The attitude is: Everyone / We win.  
All interests are considered & valued.**

**Managerial Leadership**

- 1. A few decide how the organization operates.**
  
- 2. Decisions are passed down & enforced.  
(Commands / Orders are forced on people)**
  
- 3. The people in authority rarely participate with doing the work.  
(Lorded Over)**
  
- 4. Those in Authority Ultimately have things done their way.  
(They benefit the most)  
(It's more about them)**
  
- 5. Key Phrase:  
  
This is what I / We want and need.  
(Inward focused)**
  
- 6. The ones in charge are looking out for their own interests.**

**The attitude is: I Win.**

**Servant Leadership**

- Everyone's input is part of the operation.**
- Everyone participates, and shares responsibility for carrying out decisions and willingly does it.**
- Those in authority lead by example and help do the work. Submit to the same requirements.  
(Leadership works with)**
- Those in Authority are equal with the others in what is received, according to God's direction and input.**
- Key Phrase:  
  
What do you want / need  
(Outward focused)**
- Everyone's interests are considered & valued.**

**The attitude is: We Win.**